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ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

DOUGLAS, MASS.
INCORPORATED, 1746

For Year Ending December 31, 1984

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TOWN OF DOUGLAS

For Year Ending December 31, 1984

Printed by Athol Press, Inc. Athol, MA 01331

THIS BOOK IS DEDICATED TO RICHARD H. ALDRICH

RICHARD H. ALDRICH
1902-1984

Mr. Aldrich was Treasurer for the Town of Douglas from 1934 until he retired in 1975.

Dick was born on March 18, 1902 and died on November 11, 1984 at the age of eighty-two. He was the son of Ralph E. and Seddie Hodgedon Aldrich. Born in Uxbridge, he lived in Douglas for over seventy years. Being a graduate of Northbridge High School and Dartmouth College, Dick attended Harvard Business School and obtained a Masters Degree in Business Administration.

This quiet man served as Treasurer for the Second Congregational Church and Evergreen Cemetery Association, was an officer of the Uxbridge Savings Bank, serving in the capacity of Trustee and Auditor, was founder and director of the former Hayward-Schuster Employee Credit Union, and finally was employed at the Hayward-Schuster Woolen Mill Inc., for fifty-five years until retirement in 1980, holding the position of Assistant Treasurer and Comptroller of this Company.

This brings to mind something Henry Clay said in a speech —

> *Government is a trust, and the officers of the government are trustee; and both the trust and the trustees are created for the benefit of the people.*

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SELECTMEN

Patricia A. Manning, Chairman, 1986

Andrew J. Baca, Jr., 1985 David B. Cave, 1987

Eleanor A. Berardi, Executive Secretary for Selectmen, 1985

MODERATOR

Merton A. Mowry, 1985

TOWN TREASURER

Elaine B. Kelly, 1985

TOWN CLERK

BettyAnn McCallum, 1985

Frances Hippert, Secretary

ASSESSORS

John Virostek, Chairman, 1987

Walter J. Budzyna, 1985 Irwin Smith, 1986

Dora M. Mowry, Assistant Assessor & Clerk, 1985

COLLECTOR OF TAXES

Anne M. Burgess, 1986

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1985

TRUSTEES PUBLIC LIBRARY

Sue S. Cave, President - Life Member

Jack Sughrue, Vice President - Life Member

Ramona Lachapelle, Secretary - 1986

Barbara Gjeltema, Treasurer - 1985

Lilian Cencak, 1987

Elaine K. Sughrue, Library Director

LIFE MEMBERS — TRUSTEES OF SIMON FAIRFIELD PUBLIC LIBRARY

William Wallis, Sr. - Life Member

Paul D. Manning, Jr. - Life Member

William Baron - Life Member

Sue S. Cave - Life Member Jack Sughrue - Life Member

TREE WARDEN
Leon Mosczynski, 1985

CEMETERY COMMISSIONERS
Norval K. Dixson, 1985
Harold Buxton, 1986
Jacob Kolumber, 1987

SCHOOL COMMITTEE
William A. Trenouth, Jr., Chairman, 1985
Ronald Forget, 1987
Donald McCallum, 1986
Theresa Swallow, 1985
Joseph Ruskowski, 1985
Lydia Meszaro, Secretary, 1985

BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT COMMITTEE
Leverett W. Gilley, 1986

WATER COMMISSIONERS
Joseph J. Saster, Chairman, 1985
William J. Wallis, 1986
Richard C. Lepage, 1987
Frederick Hashey, Jr., Superintendent

CONSTABLES
Charles McCue, 1986
Donald S. Wheeler, 1985

RECREATION COMMISSION
Alfred Burgess, Chairman, 1987
Joseph A. Yacino, 1985
William Mahoney, 1986

PLANNING BOARD
Virgil Proctor, Chairman, 1985
Louis Jussaume, 1985
Charles L. Church, 1986
Felix Yacino, 1986
Kevin M.G. Sughrue, 1987
Kenneth Weirsma, 1988
Thomas H. Schwartz, 1989

TRANSPORTATION PLANNING ADVISORY GROUP REPRESENTATIVE
Arthur Walker, Sr., 1985

TOWN COUNSEL
Lawrence F. Army, 1985

TOWN ACCOUNTANT
Louise Redding, 1986

CHIEF OF POLICE
John R. Koslak, 1985

SUPERINTENDENT OF HIGHWAYS
Edward A. Therrien, 1985

CIVIL DEFENSE
Ernest Marks, Director, 1985

BOARD OF REGISTRARS
BettyAnn McCallum
Norma Dix, 1986
John B. Jussaume, 1985
Madeline C. Chupka, 1987

FIRE CHIEF
Leon T. Sochia, III, 1985

SUPERINTENDENT OF SCHOOLS
Dr. Robin Leveillee

VETERANS SERVICE DIRECTOR.
Theodore Cormier, 1985

GAS INSPECTOR
Joseph J. Saster, 1985

BOARD OF HEALTH
Andrew J. Baca, Jr., Chairman
Patricia A. Manning
David B. Cave
Clifford N. Ballou, Consultant
Patricia K. Koslak, Nurse
Andrew J. Miller, M.D.
Irene Meek, Secretary

MOTH SUPERINTENDENT
Leon Mosczynski, 1985

FOREST FIRE WARDEN
Leon T. Sochia, III, 1985

DOG OFFICER
Shirley J. Cooney, 1985

FENCE VIEWERS
Michael Yacino, 1985
Joel A. Smith, 1985
Peter Coppola, 1985

BRIDGE VIEWER
Edward A. Therrien, 1985

INSPECTOR OF ANIMALS
Shirley J. Cooney, 1985

MEASURER OF LUMBER
Andrew J. Baca, Jr., 1985
Charles L. Church, 1985
Justin Ballou, 1985

WEIGHER OF COAL
Leon T. Sochia, III, 1985

INSPECTOR OF WIRING
Wayne L. Hickey, 1985

PLUMBING INSPECTOR
Joseph J. Saster, 1985
Florendo J. Colonero, Alternate, 1985

DOUGLAS HOUSING AUTHORITY
James John J. Sughrue, Jr., Chairman, 1986
Richard J. Lachapelle, 1987
Michael Kacmarcik, Jr., 1988
Merton A. Mowry, 1989

CONSERVATION COMMISSION
Pamela Schwartz, Chairperson, 1985
Richard A. Downs, 1985
Marylynne A. Dube, 1986
Beatrice Poplawski, 1987
Rose Rhody, 1987
Leon H. Mosczynski, 1987

BOARD OF APPEALS
Lawrence G. Bacon, Chairman, 1987
Hubert Reynhout, Secretary-Treasurer, 1986
Arthur J. McGuinness
Associate Members
Eben Chesebrough
Peter A. Coppola

FINANCE COMMITTEE

Paul N. Boutiette, Chairman, 1987
Leon T. Sochia, III, Vice Chairman, 1985
Irwin T. Smith, Secretary, 1987
John J. Kelly, 1985
Andrew J. Baca, Jr., 1985
Patricia A. Manning, 1986
David B. Cave, 1986
Gerald E. Jackman, 1986
Jerome Jussaume, 1987
Eleanor A. Berardi, Executive Secretary for Finance

SEWER COMMISSIONERS

Robert A. Josey, Chairman, 1985
Harris Anderson, 1987
Florendo J. Colonero, 1986
Michael Cahill, Superintendent, 1985

INDUSTRIAL DEVELOPMENT COMMISSION

Jerome Jussaume, Chairman, 1986
Angelo V. Vecchione, 1985
Merritt D. Tetreault, 1989
Ronald Forget, 1988

BUILDING INSPECTORS

William Carter, Sr., 1985
Michael Kacmarcik, Jr., 1985
Diane Ostrowski, Secretary

COUNCIL ON AGING

Cecil R. Wheeler, Chairman
Eli Richards, Vice Chairman
Donald Wheeler, Treasurer
Philomene Yacino, Secretary
George Rosebrooks
Ethel Cahill
Ona Fleet
Laura McMahon
William Baron
Bennie Dtugocenski
Shirley Gove

ASSOCIATE MEMBERS

Mary Dtugocenski
Rev. Paul Astbury

HISTORICAL COMMISSION

William A. Carter, Secretary
Carol Manning
David Manning
Dennis Michalik

HISTORIC DISTRICT STUDY COMMITTEE

Charlotte E. Coppola, Chairperson
John M. Virostek, Vice Chairman
Elaine C. Budzyna, Secretary
Bernice M. Werth
Eugene C. Dix
Anthony H. Coppola, Consultant to the Committee

DOUGLAS ARTS COUNCIL

Christine Anderson, Chairperson
James Moore, Treasurer
Sue Cave
Patricia Budde
Christine Miller
Kevin Sughrue
Cecilia Stienstra
Laurie Church

TAX RATE IN THE TOWN OF DOUGLAS

		Levied Total Taxes
1934	$33.00	$60,749.79
1935	32.00	59,759.65
1936	32.00	60,075.64
1937	35.00	55,815.70
1938	37.00	59,414.67
1939	37.00	60,088.99
1940	35.00	60,258.72
1941	35.00	62,087.09
1942	35.00	63,457.01
1943	35.00	64,376.32
1944	35.00	64,874.34
1945	35.00	65,867.44
1946	37.00	70,104.03
1947	43.00	82,655.50
1948	47.00	99,920.10
1949	45.00	101,821.34
1950	45.00	103,739.50
1951	51.00	119,360.10
1952	58.00	136,667.14
1953	58.00	139,427.65
1954	58.00	140,725.40
1955	58.00	142,357.24
1956	65.00	161,875.37
1957	66.00	169,581.21
1958	74.00	196,478.10

1959	76.00	204,751.52
1960	77.00	209,919.49
1961	78.00	215,460.80
1962	80.00	224,094.00
1963	81.00	228,204.47
1964	88.00	250,472.64
1965	98.00	279,103.72
1966	90.00	265,578.03
1967	100.00	287,404.80
1968	115.00	333,120.69
1969	145.00	433,254.20
1970	175.00	538,096.48
1971	200.00	618,818.00
1972	187.00	587,071.54
1973	30.00	786,680.10
1974	28.00	761,499.90
1975	33.00	939,915.24
1976	43.00	1,258,877.46
1977	39.00	1,177,097.22
1978	39.00	1,211,881.94
1979	41.00	1,361,258.18
1980	51.00	1,767,786.94
1981	42.80	1,545,994.17
1982	19.50	1,582,274.00
1983	19.50	1,582,274.85
1984	20.18	1,653,898.18
1985	20.26	1,744,614.01

TOWN CLERK'S REPORT

PRESIDENTIAL PRIMARY

TUESDAY, March 13, 1984

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affaris, met in the Town Hall in East Douglas on Tuesday, March 13, 1984.

The following were sworn to faithful performance of their duties as election officers: Ballot Clerks - Mary Dtugocenski, Eleanor Baca; Ballot checkers - Beverly Hughes, Rose Rhody; Ballot Box Attendants - Henry Forget, Theodore Cormier; Constables - Burton Carter, Sr., Charles B. McCue; Tabulators - Frances Hippert, Dora Mowry; Counters - Brenda Ballou, Beverly Hughes, Frances Jolda, Helen Disxon, Cecile Carter, Helen Villemaire, Joanne Murray, Monica Prunier, Jo-Ann Yacino, Diane Ostrowski, Pamela Carter and Anne Burgess.

The warrant was read and the polls were opened at 7:00 a.m.

The Town voted as follows:

DEMOCRATIC PARTY

Presidential Preference

Jesse Jackson	Four	4
Gary Hart	One hundred fifty-two	152
Reubin Askew	Zero	0
George McGovern	Fifty-five	55
Walter P. Mondale	Sixty-seven	67
Ernest F. Hollings	Zero	0
Alan Cranston	Zero	0
John Glenn	Twelve	12
Ronald Reagan	One	1
Blanks	Two	2
		293

State Committee Man
for Worcester & Norfolk
Senatorial District:

Louis P. Bertonazzi	Two hundred eleven	211
Blanks	Eighty-two	82
		293

State Committee Woman
for Worcester & Norfolk
Senatorial District:

Shirley Cooney	Sixteen	16
Elaine B. Kelly	One	1
Elizabeth E. Sughrue	Two	2
Shirley Mosczynski	One	1
Mary Lou Sughrue	One	1
Norma Dix	One	1
Blanks	Two hundred seventy-one	271
		293

Democratic Town Committee

Joseph Saster	Thirty-six	36
Albina Saster	Thirty-four	34
Norma Dix	Thirty-four	34
Daniel F. Cooney	Thirty-five	35
Shirley J. Cooney	Thirty-four	34
Benjamin H. Colonero	Thirty-four	34
Charles Rudick	Thirty-five	35
John P. Mikolaycik	Thirty-four	34
Margaret V. Reed	Thirty-four	34
Shirley M. Mosczynski	Thirty-four	34
Leon H. Mosczynski	Thirty-four	34
J. Alan Chupka	Thirty-four	34
John J. Kelly	Thirty-five	35
Elaine B. Kelly	Thirty-five	35
Virginia L. Woodwell	Thirty-four	34
Camille Begin	Thirty-four	34
Robert E. Campo	Thirty-four	34
James H. Vecchione	Thirty-four	34
Kevin M. Sughrue	Thirty-four	34
James John J. Sughrue, Jr.	Thirty-four	34
Boleslaw L. Linga, Jr.	Thirty-four	34
Eileen A. Linga	Thirty-four	34
Gail Gustafson	Thirty-four	34
Emma V. Cassista	Thirty-four	34
John D. Manning	Thirty-four	34
Florendo J. Colonero	Thirty-five	35
Lorraine A. Manning	Thirty-four	34
Conrad J. Carriere	Thirty-two	32

Anne M. Burgess	Ten	10
Rachel Cooney	Nine	9
Richard McGrath	One	1
Mary Johnston	One	1
Stanley Stazinski	One	1
Lila Murphy	One	1
Ada Murphy	One	1
John Howes	Two	2
Elizabeth Sughrue	One	1
Katherine Sughrue	One	1
Mary Lou Sughrue	One	1
Mathew Sughrue	One	1
William Trenouth	One	1
Blanks	Nine thousand two hundred sixty-seven	9,267
		10,255

REPUBLICAN PARTY

Presidential Preference:

Ronald W. Reagan	Sixty-nine	69
Blanks	Twelve	12
		81

State Committee Man
for Worcester & Norfolk Senatorial District:

David G. Skeehan	Thirty-five	35
Charles M. Steinmetz	Thirty-eight	38
Blanks	Eight	8
		81

State Committee Woman
for Worcester & Norfolk Sentorial District:

Norma Cash Smith	Thirty-eight	38
Agnes M. Herosian	Fifteen	15
Evelyn M. Nickerson	Eighteen	18
Blanks	Ten	10
		81

Republican Town Committee:

Richard A. Ballou	Sixty-six	66
Lawrence G. Bacon	Fifty-seven	57
Joseph R. Bombara	Fifty-six	56
Anne M. Burrows	Sixty-one	61
Harold W. Buxton	Fifty-seven	57
Sue Schuster Cave	Sixty-one	61
Dorothy J. Chapdelaine	Fifty-seven	57
Robert J. Dixson	Sixty	60
Mary A. Gallagher	Fifty-four	54
Barbara A. Gjeltema	Fifty-nine	59
David A. Griffin	Fifty-four	54
Louis J. Jussaume	Sixty-four	64
Michael J. Kacmarcik, Jr.	Fifty-six	56
Jerome T. Kocur	Fifty-five	55
Jacob L. Kolumber	Fifty-six	56
Ramona J. Lachapelle	Fifty-five	55
John C. MacInnis	Fifty-seven	57
Patricia A. Manning	Fifty-six	56
Charles D. McCann	Fifty-eight	58
Donald B. McCallum	Fifty-seven	57
Merton A. Mowry	Fifty-six	56
Winfield A. Schuster	Fifty	50
Joel A. Smith	Fifty-eight	58
Barbara Smith	Fifty-four	54
Leon T. Sochia, III	Fifty-nine	59
Christopher J. Stienstra	Fifty-four	54
Philip A. Stockwell, Jr.	Fifty-four	54
Merritt D. Tetreault	Fifty-three	53
Kathryn E. Tucker	Fifty-eight	58
Brenda A. Vecchione	Fifty-nine	59
William J. Wallis	Sixty-one	61
Donald S. Wheeler	Fifty-seven	57
John Virostek	Five	5
Blanks	One thousand one	1,001
		2,835

The polls closed at 8:00 p.m.

ATTEST: BETTYANN MCCALLUM,
Town Clerk

SPECIAL TOWN MEETING

Wednesday, April 18, 1984, 7:30 p.m.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Wednesday, April 18, 1984, at 7:30 p.m. There being a quorum present, the meeting was opened by the Moderator, Merton A. Mowry. The Moderator read the warrant and the Town voted as follows:

ARTICLE 1. The Town voted to authorize the School Committee of the Town of Douglas or the Town of Douglas School Building Committee to file for special legislation with the Great and General Court of the Commonwealth for state reimbursement of up to ninety (90%) per cent of the costs of construction and sixty-five (65%) per cent or more of the debt service costs including without limiting the same, interest on debt, for the construction of a new school facility for the Douglas School District.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 7:35 p.m.

ATTEST:

BETTYANN MCCALLUM,
Town Clerk

SPECIAL TOWN MEETING

Wednesday, May 2, 1984, 7:30 p.m.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Wednesday, May 2, 1984, at 7:30 p.m. There being a quorum present, the meeting was opened by the Moderator, Merton A. Mowry. The Moderator read the warrant and the Town voted as follows:

ARTICLE 1. The Town voted to accept a conveyance of real estate and/or approve an agreement with Hayward Schuster Woolen Mill, Inc., its successors and/or assigns, to compromise the amount of taxes to be paid to the Town through and including Fiscal year 1983 covering property located on Gilboa Street and formerly known as the Hayward-Schuster Woolen Mill, to be contingent upon:

(1) payment to the Town of one hundred ten thousand ($110,000.00) dollars in cash or bank check; and
(2) the conveyance to the Town of the property known as Veteran's Field and more particularly described in a deed recorded in the Worcester District Registry of Deeds in Book 7182, Page 275, with a clear title.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 7:34 p.m.

ATTEST:
BETTYANN MCCALLUM,
Town Clerk

ANNUAL TOWN ELECTION

Tuesday, May 8, 1984 at 10:00 a.m.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and Town affairs, met in the Town Hall in East Douglas on Tuesday, May 8, 1984.

The following were sworn to faithful performance of their duties as election officers: Ballot Clerks - Mary Dtugocenski, Eleanor Baca; Ballot Checkers - Rose Rhody, Ethel Cahill; Ballot Box Attendants - Henry Forget, Theodore Cormier; Constables - Charles B. McCue, Burton Carter, Sr.; Tabulators - Frances Hippert, Dora Mowry; Counters - Anne Burgess, Helen Villemaire, Shirley Downs, Lois Cormier, Helen Dixson, Marleen Bacon, Mary Lamontagne, Maryann Gardner, Beatrice Poplawski, Beverly Hughes, Lori Baca, Ann Dix, Pamela Carter, Brenda Ballou, Monica Prunier, Cecile Carter, Frances Jolda.

The warrant was read and the polls were opened at 10:00 a.m. The Town voted as follows:

SELECTMAN

David B. Cave	Five hundred thirty-seven	537
Pamela K. Schwartz	Three hundred one	301
Blanks	Seven	7
		845

ASSESSOR

John M. Virostek	Five hundred ninety-five	595
John T. Howes	One	1
Blanks	Two hundred forty-nine	249
		845

SCHOOL COMMITTEE

Ronald P. Forget	Six hundred thirty-four	634
Blanks	Two hundred eleven	211
		845

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr.	Six hundred twenty	620
Blanks	Two hundred twenty-five	225
		845

TRUSTEE PUBLIC LIBRARY

Lilian D. Cencak	Six hundred twenty-four	624
Blanks	Two hundred twenty-one	221
		845

CEMETERY COMMISSIONER

Jacob L. Kolumber	Six hundred twenty-four	624
Joseph Kleya	One	1
Blanks	Two hundred twenty	220
		845

WATER COMMISSIONER

Richard C. Lepage	Six hundred nineteen	619
Blanks	Two hundred twenty-six	226
		845

RECREATION COMMISSION

Alfred L. Burgess	Six hundred fourteen	614
Blanks	Two hundred thirty-one	231
		845

PLANNING BOARD

Thomas H. Schwartz	Five hundred thirty-eight	538
Blanks	Three hundred seven	307
		845

SEWER COMMISSIONER

Harris T. Anderson	Five hundred ninety-five	595
Blanks	Two hundred fifty	250
		845

HOUSING AUTHORITY

Merton A. Mowry	Five hundred forty	540
Blanks	Three hundred five	305
		845

The polls closed at 8:00 p.m.

ATTEST:

BETTYANN MCCALLUM,
Town Clerk

SPECIAL TOWN MEETING

Tuesday, May 15, 1984, 7:30 p.m.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and Town affairs, met in the Town Hall in East Douglas on Tuesday, May 15, 1984, at 7:30 p.m. There being a quorum present, the meeting was opened by the Moderator, Merton A. Mowry. The Moderator read the warrant the Town voted as follows:

ARTICLE 1. The Town voted to reduce appropriations voted at the June 25, 1983, Annual Town Meeting as follows:

Selectmen's Salary	450.00
Treasurer Clerical	1,000.00
Town Clerk Clerical	900.00
Vocational School Assessment	21,093.00
Landfill Custodian Salary	1,100.00
Water Asst. Superintendent Salary	5,422.00
Industrial Devel. Comm. Account	3,000.00
Landfill Design	5,000.00

Totalling $37,965.00.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2. The Town voted to raise and appropriate the sum of $11,000.00 and transfer from Blanket Insurance the amount of $19,000.00 of Revenue Sharing Funds, totalling $30,000.00 to the Debt and Interest Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 3. The Town voted to raise and appropriate the following amount totalling to $211,487.00 to be appropriated as follows:

Selectmen Clerical	630.00
Town Accountant Salary	577.00
Assessor Clerical	650.00
Assessor Expense	7,000.00
Tax Collector Salary	751.00
Tax Collector Expense	500.00
Treasurer Salary	653.00
Treasurer Expense	1,700.00
Town Clerk Salary	308.00
ZBA Expense	800.00
Police Salaries	21,900.00
Dispatcher Account	1,014.00
Police General Expense	7,785.00
Fire Salaries	875.00
Fire General Expense	3,000.00
Building Department Clerical	513.00
Building Department Account	595.00
School Salaries	86,448.00
School Expense	23,552.00
Blackstone Valley School Comm.	50.00
Highway Salaries	8,120.00
Highway Overtime	900.00
Highway Snow Roads	13,734.00
Streetlight Account	7,800.00
Landfill Maintenance	5,000.00
Sewer Superintendent Salary	1,125.00
Sewer Assistant Salary	167.00
Sewer General Expense	2,500.00
Water Superintendent Salary	980.00
Water General Expense	1,700.00
Health Consultant	500.00
Meat/Animal Inspector Expense	45.00

Nurse Salary	728.00
Health Clerical	250.00
Veteran Agent Salary	114.00
Veteran Expense	2,500.00
Library Salaries	1,523.00
Recreation Expense	1,000.00
Fire Expense	2,500.00
Water & Sewer Bills	1,000.00

PASSED BY A UNANIMOUS VOICE VOTE!

A motion was made to take articles 4 and 8 together.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLES 4 & 8. The Town voted to transfer one hundred sixteen thousand five hundred forty ($116,540.00) dollars from free cash to offset the 1984 tax rate.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 5. The Town voted to transfer to the Police Cruiser Account $10,195.00 in insurance proceeds received by the General Fund because of vehicle destroyed by fire during Fiscal 1984.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 6. The Town voted to transfer $2,700.00 in Receipts Reserved for Dog Account to the Dog Expense Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 7. The Town voted to transfer $1,081.00 in Cherry Sheet State Aid to Library Monies received by the Town to the Library General Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 9.

TABLED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 7:47 p.m.

ATTEST:

BETTYANN MCCALLUM,
Town Clerk

ARTICLE 20. The Town voted to transfer from Overlay Surplus Account the sum of ten thousand ($10,000.00) dollars to the Reserve Fund for fiscal year 1985.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 21. The Town voted to accept as a General By-law of the Town the following:

Dog Restraint. No owner or keeper of any dog shall permit such dog, whether licensed or unlicensed to become a public nuisance within the Town of Douglas at anytime. It shall be the duty of the Dog Officer to apprehend any dog which she/he has reason to believe to be a public nuisance and to impound such dog in a suitable place or to order the owner thereof to restrain such dog. The owner of any dog impounded may reclaim such dog upon payment in the sum of three ($3.00) dollars for the first twenty-four (24) hour period or any part thereof that the dog is held and three ($3.00) dollars for each additional twenty-four (24) hours or any part thereof; provided, however, if the dog is not licensed that before release to any person, a license, if such is required by the Town shall be secured. The sums collected pursuant to the provisions of this section shall be accounted for and paid over to the Town Treasurer. Any dog which has been impounded and has not been redeemed by the owner within ten (10) days shall be disposed of as provided for by the laws of the Commonwealth of Massachusetts. Any owner found in violation of any of the provisions of this By-law shall be guilty of a misdemeanor, and upon conviction thereof shall be punishable by a fine in accordance with the following schedule or any other schedule permitted by law: 1st offense - $10.00; 2nd offense - $25.00; 3rd and subsequent offenses in any 12 month period - $25.00. If the owner or keeper of a dog be a minor, the parent or guardian of such minor shall be held liable for any violations of this By-law. The Dog Officer, members of the Police Department or whoever else may be designated by the Board of Selectmen, shall enforce the provisions of this By-law and shall attend to all complaints or other matters pertaining to dogs in the Town with citation rights. Definitions: Dog— All animals of canine species, both male and female. Owner— Any person or persons, firm, association, or corporation owning, keeping or harboring a dog as herein defined. Public Nuisance— Any dog shall be deemed a public nuisance when attacking persons or domestic animals while such dog is on property other than that of the dog owner; when

destroying property; when on a public school ground and not under restraint; when it persistently chases moving vehicles; when it persistently and continuously barks or howls; when it is permitted to run at large and unrestrained on property other than its owner's; any unspayed female dog in season shall be deemed a public nuisance when not confined indoors or housed in a veterinary hospital or registered kennel. Each time one of the above nuisances exist shall constitute a separate offense.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 22. The Town voted to PASS OVER Article 22.

PASSED OVER BY A UNANIMOUS VOICE VOTE!

ARTICLE 23. The Town voted to PASS OVER Article 23.

PASSED OVER BY A UNANIMOUS VOICE VOTE!

ARTICLE 24. The Town voted to PASS OVER Article 24.

PASSED OVER BY A UNANIMOUS VOICE VOTE!

ARTICLE 27. The Town voted to raise and appropriate the sum of six thousand ($6,000.00) dollars to repair, reconstruct the roof on the Sewer Facility, under the direction of the Sewer Commissions.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 28. The Town voted to PASS OVER Article 28.

PASSED OVER BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 1:07 p.m.

ATTEST:

BETTYANN MCCALLUM,
Town Clerk

ANNUAL TOWN MEETING

Saturday, June 23, 1984, 10:00 a.m.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and Town affairs, met in the Town Hall in East Douglas on Saturday, June 23, 1984, at 10:00 a.m. There being a quorum present, the meeting was opened by the Moderator, Merton A. Mowry. The Moderator read the warrant and the Town voted as follows:

ARTICLE 1. The Town voted to require that all funds received into the General Fund in the fiscal year 1985 from the County of Worcester as reimbursement for dog claims be transferred to the Dog Officer - Dog Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2. The Town voted to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1984, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17.

PASSED BY A UNANIMOUS VOICE VOTE!

A motion was made to take Articles 3 and 4 together. The motion was seconded and passed by a unanimous voice vote.

ARTICLES 3 & 4. The Town voted to raise and appropriate the following for General Government:

Selectmen Salary	$ 1,950.00
Selectmen Clerical	10,112.00
Selectmen Expense	6,800.00
Moderator Salary	100.00
Election Expense	4,000.00
Registrars Salaries	325.00
Registrars Expense	2,955.00
Print Town Reports	2,625.00

Town Accountant Expense	600.00
Town Accountant Salary	9,270.00
Assessors Salaries	2,790.00
Assessors Clerical	10,400.00
Assessors Expense	9,875.00
Tax Collector Salary	8,900.00
Tax Collector Clerical	0
Tax Collector Expense	5,450.00
Treasurer Salary	10,472.00
Treasurer Clerical	1,900.00
Treasurer Expense	2,630.00
Tax Titles Article	0
Town Clerk Salary	4,945.00
Town Clerk Clerical	4,100.00
Valuation & Street Lists	1,000.00
Town Counsel Salary	6,200.00
Legal Expense	450.00
Legal Litigation A/C	2,500.00
Zoning Board Expense	2,000.00
Planning Board Expense	1,260.00
New Town Hall Janitor	4,620.00
New Town Hall Maintenance	9,175.00
New Town Hall Renovation	2,500.00
Town Hall Land 5/83 Article 23	. 0
Douglas Center Maintenance	8,050.00
County Retirement	79,530.00
Unemployment A/C	10,000.00
Group Insurance (See Article 7)	67,500.00
Audit (Article 24)	0
Stabilization Fund Transfer (See Article 5)	0
Town Clerk's Expense	630.00
Total General Government	$295,614.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Police Department:

Police Salaries	$161,545.00
Dispatcher Account	30,066.00
Police Lock-up	250.00
Teletype Service	2,000.00

Police General Expense	31,330.00
New Cruiser Article	11,800.00
Total Police Department	$236,991.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Fire Department:

Fire Salaries	$11,750.00
Fire General Expense	7,900.00
Forest Fires	2,000.00
Fire Department Equipment	3,200.00
Ambulance & Training (See Article 12)	0
Total Fire Department	$24,850.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to riase and appropriate the following for Inspectors:

Tree Warden Salary	100.00
Tree Department/Dutch Elm	1,708.00
Insect Pest Control	500.00
Building Department Clerical	8,237.00
Building Department Account	6,840.00
Civil Defense Director Salary	250.00
Civil Defense Expense	300.00
Dog Officer Salary	2,000.00
Dog Officer Expense Article 8	5,500.00
Total Inspectors	$25,435.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Education:

School Salaries	$1,150,938.00
School Expenses	437,474.00
Industrial Schools	8,000.00
Vocational School Assessment	25,727.00
B.V.V. School Committee	200.00
School Building Needs (See Article 18)	0

School Building Renovation (See Article 19)	0
Total Education	$1,622,339.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Highway Department:

Highway Salaries	$ 88,927.00
Highway Overtime	13,900.00
Local Road Improvements	18,000.00
Highway General Expense	12,750.00
Machinery Maintenance	25,000.00
Highway Railings	1,000.00
Highway Bridges	1,000.00
Highway Sidewalks	1,000.00
Highway Oilings	20,000.00
Highway Snow Roads	25,000.00
Streetlights	27,800.00
Total Highway Department	$234,377.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Landfill:

Landfill Custodian Salary	$ 7,875.00
Landfill Custodian Replacement	880.00
Landfill Maintenance	17,500.00
Soil Testing	0
Landfill Design	4,000.00
Total Landfill	$30,255.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Sewer Department:

Sewer Superintendent Salary	$18,052.00
Sewer Assistant Salary	6,608.00
Sewer Commissioner Salary	900.00
Sewer General Expense	36,410.00
Total Sewer Department	$61,970.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Water Department:

Water Superintendent Salary	$15,729.00
Water Assistant Salary	6,608.00
Water Commissioner Salary	900.00
Water & Sewer Bills	1,000.00
Water General Expense	40,750.00
Total Water Department	$64,987.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Environmental:

Development/Industrial Commission	$5,500.00
Historic Study Commission	100.00
Conservation Commission Expense	495.00
Total Environmental	$6,095.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Health:

Health Consultant	$ 1,575.00
Health General Expense	3,360.00
Meat/Animal Inspector Salary	250.00
Meat/Animal Inspector Expense	250.00
Health General-Sanitation Fees	3,000.00
Nurse Salary	11,679.00
Health Clerical	5,512.00
Monitor Wells	5,000.00
Total Health	$30,626.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Council on Aging and Veterans:

Council on Aging	$ 8,242.00
Council on Aging-Van Overhaul	0
Veterans Agent Salary	1,830.00

Veterans Department Expense	480.00
Veterans Benefits	3,000.00
Total Council on Aging & Veterans	$13,552.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Cemetery:

Douglas Center Cemetery	$ 700.00
South Douglas Cemetery	200.00
Pine Grove Cemetery	300.00
Total Cemetery	$1,200.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the followng for Library:

Library Salaries	$13,230.00
Library General Expense	9,168.00
Total Library	$22,398.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Recreation:

Recreation Program Expense	$12,891.00
Memorial Day	1,500.00
Total Recreation	$14,391.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Dept. Service:

Debt	$174,369.00
Interest	105,000.00
Total Debt Service	$279,369.00

PASSED BY A UNANIMOUS VOICE VOTE!

Total to be raised and appropriated for Articles 3 & 4: $2,964,449.00.

ARTICLE 5. The Town voted to raise and appropriate the sum of ten thousand ($10,000.00) dollars to the Stabilization Fund.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 6. The Town voted to transfer from available funds in the General Revenue Sharing Account, a public law #92-915, the sum of sixty thousand ($60,000.00) dollars to the Blanket Insurance Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 7. The Town voted to transfer from available funds in the General Revenue Sharing Account, a public law #92-915, the sum of sixteen thousand ($16,000.00) dollars to the Group Insurance Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 8. The Town voted to PASS OVER Article 8.

PASSED OVER BY A UNANIMOUS VOICE VOTE!

A motion was made to take Articles 25 & 26 together at this time. The motion was seconded and passed by a unanimous voice vote!

ARTICLES 25 & 26. The Town voted to PASS OVER Articles 25 & 26.

PASSED OVER BY A UNANIMOUS VOICE VOTE!

ARTICLE 9. The Town voted to requie that all funds received into the General Fund in the Fical Year 1985 from direct state aid grants for public libraries be transferred to the special interest bearing account to be appropriated from by subsequent vote of the Town for future capital improvements at the Simon Fairfield Public Library.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 10. The Town voted to require that the accrued interest only from the Adeline Pierce Sanborn Library Fund be transferred from time to time to the Library Trustee Account to be used at the discretion of the Library Trustees.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 11. The Town voted to require that all fines collected through the year by the Simon Fairfield Public Library be retained by the Library for the purpose of the purchase of books, films, etc.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 12. The Town voted to transfer the sum of eight thousand ($8,000.00) dollars from the Ambulance Reserved Receipts Account to the Ambulance and Training Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 13. The Town voted to reserve all receipts received by the Town of Douglas from ambulance user charges and user billings to the Ambulance Reserve Receipts Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 14. The Town voted to reserve the receipts from the Engineering Fees paid to the Town to offset the costs of operating the Board of Health and to place said receipts in the Health Sanitation Fee Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 15. The Town voted to raise and appropriate the sum of fifteen thousand ($15,000.00) dollars to offset the cost of operating the Board of Health Sanitation Fee Account to be used to offset the cost of operating the Board of Health.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 16. The Town heard and accepted the report of the School Building Needs Committee. The Committee is waiting for passage of House Bill #63 before proceeding with proposals.

ACCEPTED BY A UNANIMOUS VOICE VOTE!

ARTICLE 17. The Town voted to extend the School Building Committee for the term of the project.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 18. The Town voted to raise and appropriate the sum of one thousand ($1,000.00) dollars for the School Building Committee's operating expenses for fiscal year 1985.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 19. The Town voted to raise and appropriate the sum of ten thousand ($10,000.00) dollars and carry over five thousand ($5,000.00) dollars from Fiscal 1984 for the purpose of developing architectural plans and cost estimates to evaluate construction of a new school facility, under direction of the School Building Committee.

PASSED BY A MAJORITY VOICE VOTE!

SPECIAL TOWN MEETING

Wednesday, October 10, 1984, 7:00 p.m.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and Town affairs, met in the Town Hall in East Douglas on Wednesday, October 10, 1984, at 7:00 p.m. There being a quorum present, the meeting was opened by the Moderator, Merton A. Mowry. The Moderator read the warrant and the Town voted as follows:

ARTICLE 1. The Town voted to transfer from available funds in the Treasury, Free Cash, the sum of one hundred sixty eight thousand five hundred seventy-three ($168,573.00) dollars to reduce the tax rate for fiscal year 1985.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2. The Town voted to PASS OVER Article 2.

ARTICLE 3. The Town voted to transfer from the Sewer Betterment Receipts Reserved Account the sum of eleven thousand two hundred ninety-five ($11,295.00) dollars for debt and twenty five thousand six hundred ninety-six ($25,696.00) dollars for interest for the Appropriation Account in the amount of: Eleven thousand two hundred ninety-five ($11,295.00) dollars in debt and twenty-five thousand six hundred ninety-six ($25,696.00) dollars in interest be reduced from the amount voted from the tax levy at the Annual Town Meeting of June 23, 1984.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 7:10 p.m.

ATTEST:

BETTYANN MCCALLUM,
Town Clerk

STATE ELECTION

Tuesday, November 6, 1984

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall in East Douglas on Tuesday, November 6, 1984.

The following were sworn to faithful performance of their duties as election officers: Ballot Clerks - Mary Dtugocenski, Eleanore Baca; Ballot Checkers - Rose Rhody, Karen King; Ballot Box Attendants - Theodore Cormier, Ethel Cahill; Constables - Charles B. McCue, Burton Carter, Sr.; Tabulators - Frances Hippert, Dora Mowrty; Counters - Brenda Ballou, Arlene Sochia, Carol Bloniasz, Joanne Murray, Beverly Hughes, Anne Dix, Lorraine Tetreau, Jo-Anne Yacino, Frances Jolda, Maryann Gardner, Beatrice Poplawski, Joan Hohler, Helen Dixson, Helen Villemaire, Lori Baca, Brian Whitaker, Mary Lamontagne, Anne Burgess, Sis Stienstra, Monica Prunier, Barbara Yacino, and Cecile Carter.

The warrant was read by the Moderator, Milton Mowry, and the polls were opened at 7:00 a.m.

The Town voted as follows:

ELECTORS OF PRESIDENT AND VICE PRESIDENT

Mondale & Ferraro	Seven hundred eighty-four	784
Reagan & Bush	One thousand one hundred seventy-four	1,174
Serrette & Ross	Ten	10
Blanks	Ten	10
		1,978

SENATORS IN CONGRESS

John F. Kerry	Nine hundred eighty-two	982
Raymond Shamie	Nine hundred seventy-three	973
Blanks	Twenty-three	23
		1,978

REPRESENTATIVE IN CONGRESS

Joseph D. Early	One thousand twelve	1,012
Kenneth J. Redding	Eight hundred eighty-six	886
Blanks	Eighty	80
		1,978

COUNCILLOR

Leo J. Turo	One thousand three hundred sixty-nine	1,369
Blanks	Six hundred nine	609
		1,978

SENATOR IN GENERAL COURT

Louis P. Bertonazzi	One thousand four hundred forty-six	1,446
Blanks	Five hundred thirty-two	532
		1,978

REPRESENTATIVE IN GENERAL COURT

Richard T. Moore	One thousand five hundred twenty-six	1,526
Blanks	Four hundred fifty-two	452
		1,978

REGISTER OF PROBATE

Leonard P. Flynn	One thousand three hundred sixty-nine	1,369
Blanks	Six hundred nine	609
		1,978

COUNTY COMMISSIONER

Paul X. Tivnan	One thousand one hundred twenty-five	1,125
John R. Sharry	Nine hundred thirty-two	932
Blanks	One thousand eight hundred ninety-nine	1,899
		3,956

TREASURER

Michael J. Donoghue	One thousand three hundred eighty-one	1,381
Blanks	Five hundred ninety-seven	597
		1,978

SHERIFF

Theodore M. Herman	One thousand three hundred eighty-six	1,386
Blanks	Five hundred ninety-two	592
		1,978

The polls closed at 8:00 p.m.

ATTEST: BETTYANN MCCALLUM,
Town Clerk

SPECIAL TOWN MEETING

Wednesday, December 12, 1984, 7:00 p.m.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and Town affairs, met in the Town Hall in East Douglas on Wednesday, December 12, 1984, at 7:00 p.m. There being a quorum present, the meeting was opened by the Moderator, Merton A. Mowry. The Moderator read the warrant and the Town voted as follows:

ARTICLE 1. The Town voted to raise and appropriate the sum of sixteen thousand ($16,000.00) dollars to fund the purchase of a new or used truck for the Highway Department and to authorize the Board of Selectmen to Purchase same and/or to trade-in, sell and/or dispose of a 1965 Dodge truck chassis, at their discretion.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2. The Town voted to raise and appropriate the sum of two thousand one hundred ($2,100.00) dollars to the Road Improvement Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 3. The Town voted to raise and appropriate the sum of one thousand ($1,000.00) dollars to the Registrar's Expense Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 4. The Town voted to authorize the Trustees of the Simon Fairfield Library to expend the funds authorized to be deposited in the special interest bearing account of the Simon Fairfield Library by vote of the Annual Town Meeting on June 23, 1984, to be used at the discretion of the Library Trustees.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 5. The Town voted to raise and appropriate the sum of one thousand one hundred ($1,100.00) dollars to the Dog Officer Expense Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 6. The Town voted to lease the property conveyed to it by Gerald Skeean by a deed recorded in Worcester District Deeds in Book 7895, Page 92, to the Council on Aging for a term of ninety-nine (99) years at a yearly rent of one ($1.00) dollar per year under the direction of the Board of Selectmen on terms that are in the best interests of the Town.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 7:30 p.m.

ATTEST:
BETTYANN MCCALLUM
Town Clerk

BIRTHS - 1984

January

8 Melissa Lynn Barie
Dennis J. and Lyn A. (Nash) Barie

17 Michael John Soderberg
Richard J. and Rosemary C. (Pearson) Soderberg

24 Joelene Frances Guertin
Brian L. and Frances E. (Mullin) Guertin

27 Jessica Leianne Giampietro
Daniel W. And Jerilyn (DelSignore) Giampietro

February

12 Ryan Roger Poulin
Ronald R. and Patricia (Bombara) Poulin

16 Kane Charles Bachand
Alan R. and Linda M. (Richardson) Bachand

18 Nichole Marie Lusignan
Brian M. and Lorie A. (Greene) Lusignan

21 Daniel Vincent Carelli
David A. and Colleen (McLaughlin) Carelli

21 Kaylea Ann Moore
Robert W. And Kim (Paquariello) Moore

Sean Michael Greene
Michael and Roberta D. (Hughes) Greene, Jr.

28 Miranda Ashley Hughes
Joel P. and Nancy A. (Nedroscik) Hughes

29 Anthony Sacco, III
Arthur and Susan M. (Ledger) Sacco, Jr.

March

1 Daniel Robert Griffin
David A. and Kathy D. (Cook) Griffin

5 Kathlene Ann Boisvert
Bruce J. and Diana R. (Plante) Boisvert

19 Monique Allisia Farrar
George A. and Janine M. (Taylor) Farrar, Jr.

21 Nathan Paul Cote
Paul J. and Cheryl A. (Sundstrom) Cote

22 James Patrick Collins
James E. And Catherine A. (Goggin) Collins

April

4 Ashley Nicole Murphy
Michael S. and Marsha J. (Getchell) Murphy

16 Sara Anne DeLuca
Robert L. and Pauline L. (Beauregard) DeLuca

17 Addison Elizabeth Smith
Michael B. and Pamela A. (Dolan) Smith

23 Stefan John Cunha
George A. and Diane (Fitch) Cunha

24 Tara Lynn Robichaud
Joseph R. and Pamela J. (Gedenberg) Robichaud

May

8 Tracy May Sharkey
Mark E. and Blanche M. (Olson) Sharkey

9 Joshua Benjamin Rondeau
Harvey F. and Andrea (Francis) Rondeau

12 James Catusi
Philip J. and Linda A. (Colonero) Catusi

14 Nichole Renee Provencher
Robert D. and Debra A. (Loreto) Provencher

15 Carly Carpenter Peller
David M. and Cathie C. (Carpenter) Peller

26 Laura Kathleen Hetu
Joseph P. and Kathleen (Day) Hetu, Jr.

26 Timothy McLaughlin
Richard J. and Donna L. (King) McLaughlin

27 Katrin Joy Vander Schaaf
Douglas D. and Bernita J. (Visser) Vander Schaaf

June

1 Robert John Murphy, Jr.
Robert J. and Katherine A. (Currie) Murphy

10 Rachel Sarah Liepman
Michael R. and Marcia L. (Kurlan) Liepman

11 Nicole Lavergne Turner
Paul R. and Donna D. (Russell) Turner

15 Melody Anne Newton
James M. and Cheryl L. (Bartlett) Newton

21 Ashley Beth King
James B. and Kathleen A. (McGrath) King

26 Daniel Charles Church
Stephen M. and Melissa A. (Smith) Church

July

1 Bail Vanspyker-Maillet
Robert P. and Jeanne C. (Vanspyker)Vanspyker-Maillet
1 Jesse Vanspyker-Maillet
Robert P. and Jeanne C. (Vanspyker)Vanspyker-Maillet
4 Ryan Patrick Blenis
Gary M. and Diane J. (Barry) Blenis
8 Matthew Conrad Bourgeois
Barry C. and Stephanie A. (Nikas) Bourgeois
9 Julia Rae Guadagnoli
Joseph F. and Vickie L. (Parker) Guadagnoli
16 Rebecca Faye Dickson
Douglas S. and Noreen A. (Clarkson) Dickson
21 Kathleen Marie Colonna
Maurice J. and Cheryl A. (Girard) Colonna
24 Hope Elizabeth Cormier
Robert A. and Barbara A. (Ouellette) Cromier
24 Andrew Christi Christo
Christi V. and Merry E. (Skeean) Christo

August

7 Heather Elyse McDermott
Richard T. and Sally P. (Johnson) McDermott
12 Nicole Marie Vierstra
Brian R. and Pamela M. (Campo) Vierstra
17 Amy Beth Bruno
Charles R. and Barbara E. (Daley) Bruno, Jr.
23 Ashley Brooke Carter
Harold W. and Joann (Hodgerney) Carter
26 Seth Benjamin Mandella
Dennis G. and Elizabeth K. (Gardner) Mandella
29 Tiffany Marie Cutting
Michael C. and Andrea L. J. (McDonald) Cutting

September

1 Jeffrey Adam Carter
Garry A. and Pamela A. (Yacino) Carter
4 Allison Marie Gray
Russell J. and Barbara K. (Lucca) Gray
10 Christopher Albert Martinsen
Roger E. and Betty A. (Bernard) Martinsen
11 Ashley Elizabeth Kibbe
Gary M. and Cynthia L. (Furno) Kibbe

14 Lianne Kloczkowski
John S. and Marcia A. (Cabebe) Kloczkowski
18 Matthew Robert Earley
Gregory D. and Kathleen E. (Haigis) Earley
22 Kristine Marie Bielecki
Brian J. and Laura A. (Vear) Bielecki
25 Matthew Paul Petrillo
Paul H. and Lori A. (Seagrave) Petrillo

October
4 Kelli Christine Connors
Kevin M. and Rosemary (Colonero) Connors
8 Sarah Jane Nichols
Kenneth M. and Jean L. (Davis) Nichols
13 Corey Mark Bloniasz
Mark S. and Alma R. (Mathon) Bloniasz
17 Sarah Jean Stolarczyk
John E. and Sandra G. (Conrad) Stolarczyk

November
5 Meghan Marie Watson
Michael A. and Donna L. (Greene) Watson
10 Matthew John Boisvert
Richard J. and Debra A. (Dionne) Boisvert

December
17 Kristin Lynn Blair
Robert G. and Deborah L. (Rego) Blair

MARRIAGES - 1984

April
8 Paul E. Lamontagne, Jr. and Elizabeth P. Danforth of Douglas
14 John J. Curry of Greenlawn, N.Y. and Star L. Gates of Douglas

May
2 Joseph Hysong and Justine A. Kangas of Douglas
5 John S. Kessler and Julie E. Dixson of Douglas
26 Lonnie E. Harris of Whitinsville and Linda M. Ducharme of Douglas

June

1 Robert A. Hutnak and Ann B. Jones of Douglas
30 John G. Fisher of Oxford and Judith A. Mundell of Douglas

July

6 David T. Wilson and Holly A. Farrar of Douglas
7 Michael E. Jacques and Toni M. Geoffrey of Douglas
21 Jonathan D. Sargent and Sandra J. Frieswyk of Douglas
28 Jeffrey R. Blanchard and Brenda C. Cahill of Douglas

August

4 Robert S. Dudley of Douglas and Louise J. Desmarais of N. Smithfield, R. I.
11 Michael J. Jordan of Millville and Paris Talbot of Douglas

September

22 Stephen M. Gonynor of Whitinsvilleand Nancy M. Stanick of Douglas
23 Michael P. Rafferty and Joan M. Kelly of Gardner
29 Thomas J. LeBoeuf of Shrewsbury and Brenda L. Slauenwhite of Douglas

October

6 Brian D. Richard and Susan J. Ofcarcik of Douglas
7 John P. Crawford, Jr. and Mary J. Jolda of Caldwell, N. J.
21 Dennis F. Hill of Millbury and Diane P. McGuill of Douglas

November

13 Kelly A. McDonald and Lola E. Heywood of Douglas
23 James P. Kocur and Beatrice McMullen of Douglas

December

1 Warren B. Croft and Laurie A. Louis of Douglas
7 Dexter B. Perkins and Debra A. Anderson of Douglas

DEATHS - 1984

January

1 Evelyn F. Baron
11 Anna Macuga
24 Frances Douglas
26 Anthony A. Rejko

February

11	June L. Horton
14	Grace A. Fisher
27	Paul Poirier

March

19	Anna M. Frost
28	Catherine Novicki

April

1	Jeanne M. Hart
4	Rose A. Strom
28	Wallace J. Boucher

May

8	Charles L. Todd
12	Dorothy E. Barr
20	Elin M. Smith
25	Armand J. Berube

June

4	Michael L. Bombara
7	Warren D. McCallum
8	Stanley Holodniuk

July

3	Andrew J. Duda
28	Emma H. Jussaume
29	James S. Fink

August

10	Andrew J. Manyak

September

1	Henry A. Kalvinek

October

2	Clifford W. Shortsleeves
18	Angeline M. Jabrocky

November

11	Richard H. Aldrich

13	Brian L. Salvas
13	David A. Kindler
13	Kevin R. LaBrec

December

3	William A. Dufresne
15	Francis E. Neslusan
21	Robert E. Lanpher

1984 SPORTING LICENSES

Fishing	158
Hunting	36
Sporting	139
Trapping & Miscellaneous	3
Archery Stamps	36
Waterfowl Stamps	31
TOTAL	403

1984 DOG LICENSES

Males	307
Females	49
Spayed Females	244
Kennel - $10.00	7
Kennel - $25.00	3
Kennel - $50.00	1
TOTAL	611

Amount sent to County $1,683.75

Respectfully submitted,

BETTYANN MCCALLUM
Town Clerk

JURY LIST

Alves, David Michael	Landscape Architect	Common Road
Anderson, Donald E., Jr.	Advertising	RFD 272K
Bibbo, Phyllis A.	Admin. Secretary	Perry Street
Bergstrom, Bruce R.	Transp. Manager	N.W. Main Street
Biron, Gerard L.	Artist-Manager	Franklin Street
Bombara, Dawn M.	Manager	South Street
Budde, Patricia A.	Dir. of Com. School	Riedell Street
Burgess, Anne M.	Collector of Taxes	C Street
Bylsma, Mary Faith	Interior Decorator	Main Street
Campo, Robert E.	Sheetmetal Worker	North Street
Casey, William P.	Rep. Electrical	Yew Street
Choate, Arthur W.	Machinist	Belvoir Avenue
Church, Charles L., Jr.	Operating Engineer	Wallis Road
Cody, Charles	Machine Operator	Manchaug Road
Conn, Paul J.	Wood Dealer	Birch Street
Cormier, Theodore J., Sr.	Retired	Franklin Street
Crockett, Harry C.	Electroplater	West Street
Chupka, Lois J.	Auditor	Martin Road
Dearborn, Edmund G., Jr.	Manager	N.W. Main Street
Donahue, Robert E.	Manager	Perry Street
Downs, Shirley A.	Special Ed Secretary	South Street
Duhamel, Lawrence	First Class Assembler	Main Street
Fontaine, Gloria M.	Asst. Classified Man	Davis Street
Gaulin, Ernest T.	Retired	N.E. Main Street
Graham, Dorothes F.	Retired	N.W. Main Street
Guertin, Armand	Machine Operator	North Street
Gustafson, Henry B.	Produce Manager	Franklin Street
Murray, Stephen	Locksmith	Gilboa Street
Saster, Joseph	Retired Plumber	Main Street
Therrien, Elizabeth A.	Asst. Branch Manager	Maple Street
Therrien, Thomas H.	Truck Driver	Maple Street

COLLECTOR OF TAXES

To the Board of Selectmen, and the Citizens of the Town of Douglas:

The following is a breakdown of monies collected and turned over to the Treasurer for the period January 1, 1984 through December 31, 1984.

REAL ESTATE

1984	$1,364,798.61
1983	84,196.76
1982	6,223.52
1981	125.40
	1,455,344.29

PERSONAL PROPERTY

1984	$32,093.31
1983	11,201.01
1982	562.82
1981	2.55
1980	182.45
1977	64.50
1976	67.65
	44,174.29

FARM ANIMAL EXCISE

1982	$69.90

MOTOR VEHICLE EXCISE

1984	$102,179.85
1983	7,145.37
1982	130.42
1981	407.21
1980	36.30
1979	56.10
1978	5.78
1977	12.13
1976	17.77
	109,990.93

WATER & SEWER LIENS

1983	$1,582.81

WATER AND SEWER AND SPECIAL WATER ACCOUNTS

1984	$125,652.60

STREET ASSESSMENTS

1984	$7,741.36
1983	748.92
1982	71.32
	8,561.60

SEWER ASSESSMENTS

1984	$42,791.29
1983	619.00
	43,410.29

COMMITTED INTEREST — STREET

1984	$398.27
1983	74.93
1982	10.70
	483.90

COMMITTED INTEREST — SEWER

1984	$15,270.13
1983	356.15
	15,626.28

VOLUNTARY PAYMENTS

1985	$38,255.26

FEES

1984	$5,372.00
1983	976.00

1982	116.00
1981	54.00
1980	10.00
1979	12.00
1978	4.00
1977	4.00
1976	4.00
	6,552.00

INTEREST

1984	$5,395.60
1983	6,346.36
1982	1,468.64
1981	72.87
1980	64.23
1979	1.10
1978	.18
	13,348.98

Assessments Collected	$1,843,152.15
Fees and Interest	19,900.98
	$1,863,053.13

Respectfully submitted,

ANNE M. BURGESS
Collector of Taxes

VETERANS SERVICE DEPARTMENT

I herewith respectfully submit my annual report as Veterans' Service Director for the year ending December 31, 1984:

ACTIVITY REPORT

Veterans Benefits Allowed (Applications, prescriptions, food vouchers & hospitalization)	34
Veterans' Benefits Disallowed	5

General information (Loans, schooling, duplicate military discharge papers, tax exempt hearings, etc.)	45
Total	84

Respectfully submitted,

THEODORE J. CORMIER, SR.
Veterans' Service Director

PLANNING BOARD

The following officers were elected for the year 1984-1985, Virgil Proctor, Chairman; Tom Schwartz, Corresponding Secretary; Louis Jussaume, Representative to the C.M.P.R.C.; Kevin Shugrue, Recording Secretary; and Charles Church, Treasurer.

The Planning Board has processed 35 parcels of property this year with a total of 69 house lots.

Respectfully submitted,

VIRGIL PROCTOR, Chairman
CHARLES CHURCH
FELIX YACINO
LOUIS JUSSAUME
TOM SCHWARTZ
KENNETH WIERSMA
KEVIN SHUGRUE

DOUGLAS CONSERVATION COMMISSION

The Douglas Conservation Commission has been actively engaged in the protection of the town's natural resources and the encouragement of sound conservation practices. Public hearings are conducted throughout the year on applications for projects pursuant to the Douglas Wetland Bylaw and the Wetlands Protection Act, G.L. Chp. 131, Sec. 40. These public hearings are conducted in behalf of the landowner as well as town interests to insue protective working guidelines for projects within one hundred feet of all wetland areas. The $25.00 filing fee is deposited into the Conservation Fund.

Again the Douglas Conservation Commission distributed seedlings to the fifth grade class at the elementary school in conjunction with the science curriculum. Seedlings have also been planted at public sites in an effort to experimentally determine adaption of the tree species to the environmental conditions at the sites. We have received requests for beautification projects and will be considering them in 1985.

Open meetings are held on the first Monday of each month at 7:30 p.m. in the Town Hall. Any interested citizen is welcome to attend and we encourage active associate members. Our thanks to all those who have contributed their time and efforts during the past year.

Respectfully submitted,

PAMELA K. SCHWARTZ, Chairman
RICHARD DOWNS
MARYLYNN DUBE
LEON MOSCZYNSKI
BEATRICE POPLAWSKI
ROSE RHODY

ANNUAL REPORT OF THE DOUGLAS POLICE DEPARTMENT

January 1, 1984 to December 31, 1984

I hereby submit the Annual Report with the activities of the Douglas Police Department for the year ending December 1984.

ORGANIZATION

Chief of Police
JOHN R. KOSLAK

Sergeant
JEFFREY R. BLANCHARD

Patrolmen

Mark E. Anderson
Gerald J. Beaupre
Glenn G. Gilbert
James F. Mulligan

Reserves

John S. Bloniasz, Jr.
Daniel J. Dinardo
Susan E. Forget
Norman L. Forget
Alan R. Ingman
Patricia K. Koslak
Stephen R. Lauria
Richard J. McLaughlin
Roger E. Martinsen

Special Officers

Herbert Gove
Edward Therrien

DOUGLAS POLICE DEPARTMENT ACTIVITY REPORT

January 1, 1984 to December 31, 1984

Complaints Investigated	5,197
Investigations & Assists for other Police Depts.	357
Arrests:	453
Part I	10
Part II	51
Motor Vehicle Violations	392
Hours at Court	771
Value of Stolen or Lost Property Recovered	$9,536.00
Stolen M.V. Recovered for other Departments	4
Total Calls Received by Dispatcher	12,819
Cases in Court	274
M.V. Stolen in Town	2

TRAFFIC

Cars Stopped, Operators Summoned to Court, Vio. M.V. Laws	405
Total Motor Vehicle Citations	515
Accidents Investigated	129
Reportable Accidents	105
Fatal Accidents	3
Personal Injury	38
Property Damage	71

MISCELLANEOUS ACTIVITIES

Hours Special Duty (All Officers)	3,370

General Services	1,451
Money Escorts	14
Summons Served for this and other Departments	177
Unsecured Buildings (Business Establishments, Town Property, Etc.)	113
Street Lights Out & Reported to Authority	20
Emergency Messages Delivered	508
Assists to other Town Departments	229
Vacant Houses & Property Inspected at Owner's Request	336
Mileage — Cruisers, Patrols, Inspections, Court, etc.	92,220
Animal Complaints	162
Medical Assists	155
Missing Persons	29
Incapacitated Persons	36

DOUGLAS POLICE DEPARTMENT
CLASSIFICATION OF OFFENSES FOR WHICH ARRESTS OR SUMMONS WERE MADE
January 1, 1984 to December 31, 1984

Part I Crimes	10
Breaking, Entering & Larceny	8
Assault & Battery	2
Assault & Battery on a Police Officer	0
Rape	0
Motor Vehicle Theft	0
Part II Crimes	52
Sex Offense	1
Disorderly Conduct	8
Vandalism	0
Violation Town By-law (Possession Open Container of Alcohol in Public)	0
Drug Law Violation	11
Weapons Violation	1
Under 20 Years of Age in Possession of Alcohol	7
Default Warrant	16
Receiving Stolen Property	2
Protective Custody	2
Trespassing	1
Violation Town By-Law (Loitering)	0
Expectorating On Sidewalk	0
Possession of Fireworks	1
Other	2

Motor Vehicle Violations	391
Speeding	219
Operating Unregistered/Uninsured M.V.	12
Operating Without License	12
Stop Sign	7
Operating Under the Influence	21
Operating After Suspension/Revocation	8
Operating Without License/Registration in Possession	10
Defective Equipment	16
Owner Did Allow Improper Person to Oper. His MV	2
No Inspection Sticker	37
Allowing M.V. to Make Unnecessary Noise	10
Improper Passing	5
Leaving the Scene of a M.V. Accident (P.I./P.D.)	1
Failed to Slow for Intersection	0
Other	8
Driving to Endanger	7
Attaching Plates	0
Failed to Keep Right	2
Improper Turning	0
Unauthorized Use of M.V.	2
Failure to Slow for Pedestrian	0
Fail to Stop for Flashing Red Lights	5
Under 20 Transporting Alcohol	7
Operating W/O Special Fuel Permit	0
Homicide by M.V.	0
Unregistered Snowmobile	0

Residents	110
Non-Residents	343
Males	400
Females	53

BREAKDOWN OF COMPLAINTS INVESTIGATED INVOLVING PART I OFFENSES

Rape	0
Assault	0
Breaking & Entering	42
Larceny	34
Motor Vehicle Theft	2
Arson	2

In reviewing the activities, it is indicated that complaints investigated has increased by 34%. As the Town grows the Police Department must grow with it. The department is badly in need of larger quarters with lock-up facilities.

The Town has joined a regional committee to study a possibility of a shared dispatch and lock-up facility.

A second telephone line has been added to the police station, and in cooperation with the schools parents and students are asked not to call the station on inclement weather days but to listen to their local radio station for school cancellations.

Other programs have continued, canine, school safety, cadets, and the communications van which was an asset in the investigation of a tragic triple murder which occured in 1985.

Three people lost their lives in a single motor vehicle accident this year.

Again at this time, my thanks go out to everyone who supported the police in any way throughout the year, the Board of Selectmen, citizens and members of the department.

Respectfully submitted,

JOHN R. KOSLAK
Chief of Police

DOUGLAS POLICE DEPARTMENT
January 1, 1984 to December 31, 1984

MONEY TURNED IN TO TOWN TREASURER:

Pistol Permits — 112 at $10.00	$1,120.00
F.I.D. Cards — 68 at $2.00	136.00
Ammo Dealer's License — 6 at $5.00	30.00
Firearm Dealer's License — 7 at $10.00	70.00
Police Reports	554.00
Income from Fines Paid to Town	12,966.00
	$14,876.00

BOARD OF ASSESSORS

We pay tribute to Walter J. Budzyna who contributed forty-five years as an Assessor to the Town of Douglas. He was of great assistance in bridging the past with the present. He was ready to assist at all times in doing field inspections or whatever assessors other work required.

The fiscal 1983 revaluation final data printouts were received December 6, 1983. Much informational property data was now available from our new file cards.

Increased Assessors time is necessary to follow professional appraisers work in the field, make independent field inspection, placing loose records into more permanent form. More attention must be focused on the storage of old records. We have made progress in reducing the parcels without assessors map numbers.

The secretarial work load has increased. More building permits, property transfer data, motor vehicle excise tax bills, answering telephone calls and taking care of increased taxpayer traffic with their questions and problems.

Assessed Valuation of Town			$86,111,254.00
CLASSIFICATION			
I	Residential	$78,213,760.00	
II	Open Space	130,700.00	
III	Commercial	3,936,585.00	
IV	Industrial	2,095,000.00	
V	Personal Property		1,735,209.00
Total taxes levied on Property			1,744,614.01
Real Property tax		1,709,458.672	
Personal Property		35,155.334	
Number of Parcels Assessed			2868
Valuation of Property Exempted			4,035,500.00
Motor Vehicle Excise Commitments Jan. thru Dec.			$114,074.94
Number of Motor Vehicles Assessed			4,102

PURPOSES FOR WHICH TAXES ARE RAISED

State Parks and Reservations	15,483.00
Worcester County Retirement	79,530.00
County Tax	85,572.00
Appropriations	3,315,693.00
Elderly Program	647.00
Motor Vehicles	571.00
Air Pollution	748.00
Overlay Current Year	75,000.00
Tax Rate	$20.26 per thousand

Respectfully submitted,

JOHN M. VIROSTEK, Chairman
WALTER J. BUDZYNA, Member
IRWIN T. SMITH, Member
Board of Assessors
DORA M. MOWRY
Asst. Assessor/Clerk

REPORT OF THE BOARD OF HEALTH NURSE

As Board of Health Nurse, I am submitting my report for the year ending December 31, 1984.

CONTROL OF COMMUNICABLE DISEASES

Clinics are held yearly for immunization against childhood diseases. Listed below are the types of vaccine and number of doses administered:

Tetanus-Diphtheria	32
Measles, Mumps & Rubella	14
Total number of doses	46

A flu clinic was held October 25, 1984; 206 doses were given. A pneumonia clinic was held on October 25, 1984; 71 doses were given.

TUBERCULOSIS

Free X-rays are no longer available unless an individual has a positive Mantoux test for tuberculosis. Mantoux tests are available at the Board of Health office.

The T.B. clinic is now held at the Milford-Whitinsville Regional Hospital, Milford Division, Milford, Ma. on the 3rd Thursday of each month except July and December from 1:30 to 4:00 P.M.

SOCIAL SECURITY

A Social Security Representative has office hours at the Housing for Elderly, Calumet Court, Uxbridge on the 2nd Wednesday of each month, from 9:30 A.M. to 1:00 P.M., and the 3rd Wednesday of each month at the Town Hall in Whitinsville, 9:30 A.M. to 1:00 P.M., to answer questions and accept claims.

NURSING VISITS

Arthritis	2
Anemia	112
Leg Ulcers	42
Cancer	13
Cardiovascular Disease	196
Diabetes	33
Allergies	27
Scoliosis	47
Injuries	14
Nephritis	14
Emphysema	17
Multiple Sclerosis	17
CHF	49
Other Non-communicable	84
Total Visits	708

Blood pressure clinics are held the 1st Monday of each month in the Town Hall from 1:00 to 3:00 P.M., and at Riddlebrook apartments the 3rd Monday of each month from 10:00 A.M. to 12:00 noon. These clinics are open to the public. 564 blood pressures were taken in 1984. There were 120 patients.

FUEL ASSISTANCE

157 Fuel Assistance applications were processed for residents of East Douglas for the year 1984.

Surplus cheese, butter and milk were distributed to households at each distribution on March 16, May 4, September 19 and November 26, 1984.

Meetings of the Board of Health are held the 1st Wednesday of each month.

Respectfully submitted,

PATRICIA K, KOSLAK, R.N.
Board of Health Nurse

REPORT OF THE DOG OFFICER

The report of the Douglas Dog Officer for 1984 includes the following statistics:

3,276	Calls were received by the Dog Officer regarding dog problems.
13,440	Miles were logged on my personal car and expensive damage was done to the interior of same.
26	Dogs killed by automobiles
281	Dogs euthanized by veterinarian

I would like to take this opportunity to remind dog owners of the Dog Nuisance By-Law now in effect in the Town of Douglas.

This is to certify that at the Annual Town Meeting held on Saturday, June 23, 1984, the Town of Douglas voted as follows:

ARTICLE 21. The Town voted to accept as a General By-Law of the Town the following:

Dog Restraint. No owner or keeper of any dog shall permit such dog, whether licensed or unlicensed to become a public nuisance within the Town of Douglas at any time. It shall be the duty of the Dog Of-

ficer to apprehend any dog which she/he has reason to believe to be a public nuisance and to impound such dog in a suitable place or to order the owner thereof to restrain such dog. The owner of any dog impounded may reclaim such dog upon payment in the sum of three ($3.00) dollars for the first twnety-four (24) hour period or any part thereof that the dog is held and three ($3.00) dollars for each additional twnety-four hours or any part thereof: provided, however, if the dog is not licensed that before release to any person, a license, if such is required by the Town shall be secured. The sums collected pursuant to the provisions of this section shall be accounted for and paid over to th4e Town Treasurer. Any dog which has been impounded and has not been redeemed by the owner within ten (10) days shall be disposed of as provided for by the laws of the Commonwealth of Massachusetts. Any owner found in violation of any of the provisions of this by-law shall be guilty of a misdemeanor, and upon conviction thereof shall be punishable by a fine in accordance with the following schedule or any other schedule permitted by law: 1st offense - $10.00; 2nd offense - $25.00; 3rd and subsequent offenses in any 12 month period $25.00. If the owner or keeper of a dog be a minor, the parent or guardian of such minor shall be held liable for any violations of this by-law. The Dog Officer, members of the Police Department or whoever else may be designated by the Board of Selectmen, shall enforce the provisions of this by-law and shall attend to all complaints or other matters pertaining to dogs in the Town with citation rights. Definitions: **Dog.** All animals of the canine species, both male and female. **Owner.** Any person or persons, firm, association, or corporation owning, keeping or harboring a dog as herein defined. **Public Nuisance.** Any dog shall be deemed a public nuisance when attacking persons or domestic animals while such dog is on property other than that of the dog owner; when destroying property; when on a public school ground and not under restraint; when it persistently chases moving vehicles; when it persistently and continuously barks or howls; when it is permitted to run at large and unrestrained on property other than its owner's; any unspayed female dog in season shall be deemed a public nuisance when not confined indoors or housed in a veterinary hospital or registered kennel. Each time one of the above nuisances exist shall constitute a separate offense.

PASSED BY A MAJORITY VOICE VOTE!

My sincere appreciation to The Massachusetts Society for the Prevention of Cruelty to Animals for their support and promptness in responding to an animal in need. The Law Enforcement Division of the M.S.P.C.A. has provided assistance on many occasions, in and out of court through Officer Peter Oberton.

Respectfully submitted,

SHIRLEY COONEY
Dog Officer

REPORT OF ANIMAL INSPECTOR

I would like to thank the Massachusetts Society for the Prevention of Cruelty to Animals, with special thanks to Officer Peter Oberton, for their counsel and support.

DAIRY HERDS	
Cows age two and over	126
Heifers age one to two	176
Calves under one year	40

BEEF HERDS	
Heifers age one to two	25
Bulls	3
Steer	21
Goats	4
Swine	10
Horses	42
Ponies	4

Respectfully submitted,

SHIRLEY COONEY
Animal Inspector

COUNCIL ON AGING REPORT

The Council on Aging has provided the following services to the Senior Citizens of the Town of Douglas.

Yearly Total

1,254	3 Weekly grocery trips
297	3 Monthly trips to shopping malls
267	Trips to doctors & hospital in private cars
520	Weekly bowling trips to Webster
720	Weekly hot lunches delivered to elder shut-ins
400	Weekly pick up of senior citizens for school lunch
72	Monthly pick up to Sunshine Club meeting
72	Monthly pick up to Friends of the Douglas Elders meeting
72	Monthly pick up to Blackstone Valley Consortium meetings in private cars
36	Monthly to South County Advisory Council in private cars
32	Quarterly to Central Mass. Council on Aging in private cars.

The Council on Aging with the newly formed Friends of the Douglas Elders, Inc. are working together towards building a new Senior Center for the Douglas Senior Citizens. This is a big project and we need help and cooperation from the whole town.

The Council on Aging is in the process of delivering hot lunches to the persons who qualify as "homebound." These noon lunches will be delivered 5 days a week 52 weeks a year, also a cold evening lunch will be available to those who desire it. The suggested donation for these lunches is $1.00 per meal.

Also available are Tri-Valley Elder Services. As of November, there were 23 receiving services costing $18,732.61. The Council on Aging's share was $432.00. Also available are monthly blood pressure clinics, flue shots, fuel assistance, legal aid, and eye clinic.

Respectfully Submitted,

CECIL R. WHEELER

REPORT OF THE BOARD OF HEALTH AGENT

Following is the report of activities of the Board of Health Agent for the year 1984:

Supervised Title V Percolation tests	71
Defective Systems	5
Permits issued 1-9-84 to 12-31-84	50
Supervised installation of septic systems (new)	18
Supervised repair jobs	4
Article X inspections	12
Complaints investigated - Article II - Housing	4
Wells inspected	0
Lead Paint violations	1
Swimming Pool inspections	11

All bathing beaches were checked for coliform counts on a bi-weekly basis.

I have attended all meetings on the proposed Landfill on a Regional Basis.

Worked with engineers on updating Douglas Landfill plans to conform to D.E.Q.E. regulations which will monitor ground water.

Respectfully submitted,

CLIFFORD N. BALLOU, C.H.O.
Consultant to the Board of Health

REPORT OF CENTRAL MASSACHUSETTS REGIONAL PLANNING COMMISSION

The Central Massachusetts Regional Planning Commission (CMRPC) serves the Town of Douglas and thirty-nine additional communities in southern and central Worcester County. For more than 20 years, the CMRPC has been providing a diversified program of local and regional planning services to its member communities.

During the past year the CMRPC continued its planning activities in community development, local technical assistance, transportation, evironmental coordination and data services. The

following local and regional activities of the CMRPC were of direct benefit to the Town of Douglas.

- Prepartion and publication of Regional Transportation Plan Update, Transportation Improvement Program and other specialized transportation studies.
- Publication of census and related data.
- Preparation of A-95 project reviews for proposals seeking federal/state financial assistance.

The CMRPC publishes a newsletter, THE REGIONAL, which higlights the planning activities of the Commission and its member communities. Another publication is the REGIONAL BULLETIN, a planning memo, published periodically to inform and alert local officials of current planning issues and programs. Both of these publications are available to the general public.

During the past year, the Town of Douglas has been represented on the CMRPC by Louis Jussaume, delegate to the Central Massachusetts Regional Planning Commission.

The Commission, William H. Newton, Director and his staff stand ready to serve you. If there are planning services which you would like to see the CMRPC provide during the coming year, please contact your representatives to the Commission or the CMRPC office directly at 756-7717.

Respectfully submitted,

ROGER J. YOST, Chairman
Central Massachusetts Regional
Planning Commission

LIBRARIAN'S REPORT

It is with pleasure that I submit my fourth annual report as Library Director of the Simon Fairfield Public Library.

The library as a vital information resource for the Douglas community was demonstrated both in its circulation statistics and dynamic programming. Circulation saw an increase of 12% over

1983. What makes this so exciting is that traditionally libraries experience declines in circulation as economic conditions improve.

Douglas has been recognized in the Blackstone Valley as having a strong children's program both in its library sponsored activities like story hours, and in its healthy collection of children's material. Story hours and movies were increased and special programs like the Pumpernickel Puppet Theater and Sooki the Clown offered Douglas's future leaders opportunities to be introduced to the library's valuable resources.

Programs specifically designed for adults were also strengthened in 1984. Practical learning was gained from both the Financial Seminar and the Assertiveness Training Series. The bridal exhibit gave the community a truly enjoyable historical extravaganza.

To have 32% of the town's population as active users of the library's valued services provides an excellent return on Douglas's investment in the library's information resources.

The growth in library use is due largely to the commitment of staff, volunteers, and trustees dedicated to improving and expanding library service to all Douglas residents.

The following is a list of monthly activities:

January A stereopticon and 3-D display was set up by Jack Sughrue.
Indian artifacts were also displayed by Rose Condon and Ro Martinis of Ashland.

February Rose Condon and Ro Martinis gave a talk on Indian artifacts.

March Flags of the world were displayed by Hazen Hardy.
The Pumpernickel Puppet Theater was here on March 22nd.
A Central Mass. Regional Library System Children's Services meeting was held here on March 12th.

April Story hours resumed for pre-schoolers.
Betsy Tweedy displayed her collection of old dolls and toys.

A Book sale was held by the newly organized Friends of the Library on April 28th. Sooki the Clown performed that day also celebrating National Book Week.

May

Story hour continued for the month.
Highlight of the year was a special called "Here Come the Brides" exhibit with live models of wedding gowns from 1980s to 1983. Marieta Howard of the Douglas Historical Society collaborated with the library on the show which ended with wedding cake ad punch, of course! This show took one year of planning and was very well-received which made it all very worthwhile!

June

The Massachusetts Electric Company's Energy Van paid a visit to the library on June 21st.
Miniatures were displayed by Suzi Sughrue.

July

Summer Reading Club began with movies and other festivities.
An ongoing book sale was begun by the Friends of the Library.

August

The Massachusetts State Poetry Society held their annual meeting in the Carrick Room on August 4th.
Higgins Armory Museum paid a visit on August 15th to a full house. This was part of the Summer Reading Club activities.
Movies were shown by Jack Sughrue during July and August.

September

Story hours resumed for pre-schoolers. Story hour continues to be a popular function at the library. What a great way for the children to make an acquaintance with the world of books!
The Friends of the Library held a Candlelight Pot Luck Supper on September 22nd. Friends are so good to have!
Matthew Sughrue set up a photography exhibit in the display case.

October

October started with the Octoberfest and a gigantic book sale, flea table, etc. by the Friends of the

Library. Benji was shown in the Carrick Room for young viewers.
Story hours continued and ended with the annual Halloween parade and party. The children love dressing up and parading in their costumes. Moms and Dads are wonderful in bringing goodies to the party.
Nancy Spyker of the Worcester County Extension Service gave a very interesting presentation on nutrition.
A two-week seminar on financial planning was presented by Linda Naas, Account Executive with Dean Witter. This was well received.
Two trustees, Jack Sughrue and Ramona Lachapelle, accompanied me to the Massachusetts Library Trustees Association meeting in Worcester where we attended computer workshops and other library workshops.

November The Pumpernickel Puppet Theater paid us another visit for pre-schoolers.
Paula Berg, facilitator with the Valley Adult Counseling Service led an Assertiveness Training Course. This proved to be another very interesting and popular offering at the library.
The women of the Methodist Church, First Congregational Church, and the Second Congregational Church displayed their beautiful Christmas Fair handiwork. Everyone looks forward to these displays each year.

December Santa Claus paid two visits to the library and children had the opportunity to have their pictures taken with him. Santa was sponsored by the Friends of the Library. This wasa very fun activity. The Friends plan to do this again next December.
Sue Cave, Chairperson of the Trustees, decorated the library with greens and the staff set up the annual Christmas tree. Books on Christmas and Hanukah were displayed for all. The staff and Friends held an Open House on December 17th and feted patrons with cookies and punch. A nice way to say "Happy Holidays" to all our patrons and friends.
Trustees of the library held a Christmas party for the volunteers as a "thank you" for their coming to the

library even in 90° heat and blustery cold days. Bea Beckham and Shirley Copp are two wonderful volunteers and Friends of the library.

The Central Massachusetts Regional System continues to play an important part in the daily operation of our library. Again, over 1,500 books, films, cassettes, records, puzzles, and art prints were borrowed from them for circulation to our patrons. All our large print books come from CMRLS. More and more patrons are using large print books which makes this CMRLS service more and more valuable. The librarian has attended several workshops on computers and children's services given by CMRLS. The librarian also attended a one-day course given by Dr. William Glasser at Fitchburg State College.

This year the Trustees had installed fans in the library so that our summers will be so much more comfortable for staff and patrons alike. Thank you!

Before I list the circulation figures I would like to thank the Trustees for their kind support throughout the year. Tony Russo, our custodian, is so good in doing whatever needs doing that I can't imagine the library without him. Thank you, Tony. Thanks to my assistants for helping the library to run smoothly. And a special thanks to our new Friends of the Library group who give moral support and financial aid in any way they can to the library. They have purchased five puppets and several new books for the children's room this year. This is also an opportunity to thank Chief John Koslak for his cooperation and success in retrieving our long overdue books for us. He and his department have saved the library well over $100.00 in overdue books.

Most of all, thank you patrons for coming and using YOUR library and making it an exciting place to visit!

Statistical Summary	1984	1983
Circulation		
Adult fiction	3,624	3,313
Children's fiction	4,027	2,927
Non-fiction	2,653	2,701

Magazines	579	561
Films	6	14
Cassettes, filmstrips, records	220	314
Puppets and puzzles	101	-
Audio visual hardware	12	-
Prints	6	-
Interlibrary loans processed	68	86
Total Circulation	11,296	9,916
Collections		
Volumes added	360	275
Information Services		
Photocopies	1,242	520
Programs		
Children:		
Number of programs	25	16
Attendance	535	200
Adult:		
Number of programs	12	2
Attendance	256	50
Days Open:	212	213

Respectfully submitted,

ELAINE K. SUGHRUE
Library Director

WATER DEPARTMENT

The following is our report of the Water Department activities for the fiscal year ending 1984.

The TCE problem on Thompson Road is still with us. We are still monitoring the levels of the chemical and it still is being reduced slowly.

We still have outstanding water bills totaling over $11,000.00.

We pumped 78,504,400 gallons of water this year, incidently this is a little less than last year. The cause for this decrease is Guilford Industries is using more of their own well water. Although we pumped less water this year, we should still be looking for a new well because we are almost up to capacity now. With the condominiums on Charles Street, the new development on Franklin Street and the new housing on Reddings Landing a new well is essential.

The water lines extending down Charles Street to the condominiums are 600' of 6" and 130' of 4" ductile iron pipe. The water line extended to Reddings Landing contain 570' of 6" ductile iron pipe.

WORK COMPLETED THIS YEAR

1. Turbine was repacked and lubed.
2. #1 pump at the booster station was rebuilt.
3. The roof in the main station was completed.
4. We acquired a pipe cutter, bench grinder, lead melting burner and pot, and numerous other tools.

OTHER WORK COMPLETED THIS YEAR

1. Eleven new services were installed.
2. Fifteen renewed services.
3. Eight service leaks.
4. Two frozen meters.
5. Forty-four new meters installed.
6. Ten meters repaired.
7. Sixteen cellar valves installed.
8. Seventeen curb valves installed.
9. Nineteen curb boxes installed.
10. Six road boxes installed.
11. Two new hydrants were installed and gatered.
12. Twenty-six hydrants were repaired.

FUTURE PROJECTS TO BE DONE

1. Automate the booster station on Rt. 16.
2. Replace 900' of pipe by Mobil pipe line with PVC pipe.
3. Looking to tie in: Grove Street onto Manchaug Road; Monroe Street onto Davis Street; Reidell Road onto

Main Street; and Charles Street onto West Hartford Avenue.

Respectfully submitted,

Douglas Water Department
FREDERICK H. HASHEY, JR.
Superintendent

Commissioners:
JOSEPH SASTER, Chairman
WILLIAM WALLIS, SR., Sec.
RICHARD LEPAGE

REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report as Treasurer of the Town of Douglas as recommended by the Division of Accounts, Department of Revenue, as called for by Section 44, General Laws, for fiscal 1984.

RECONCILIATION OF TREASURER'S CASH

Balance, July 1, 1983	$ 452,141.96
Receipts, Fiscal 1984	4,201,727.83
	4,653,869.79
Payments	4,433,608.69
Balance, June 30, 1984	220,261.10
	4,653,869.79

Balance, June 30, 1984

Old Colony Bank	
Whitinsville, Per Check Book	138.91
Bank of New England	
* Boston, Per CMI and Check Book	6,616.67
* Worcester, Per CMI and Check Book	7,022.20
Uxbridge Savings Bank	
* Douglas, Per MMA	16,601.60
Mechanics Bank	

* Worcester, Per Savings and Check Book	254.50
* Massachusetts Municipal Depository Trust	4,208.21
Shawmut Worcester County Bank	2,577.15
Worcester, Per Savings	
Guaranty Bank & Trust Co.	
Whitinsville, Per Daily Investment and Check Book	182,841.86
	220,261.10
* Includes interest earned in Fiscal 1984	58,269.25

MYRON O. MOWRY SCHOOL FUND

On Hand	Savings Deposits	Securities Par Value	Total
July 1, 1983	$19,365.80	$13,000.00	$32,365.80
June 30, 1984	19,917.03	13,000.00	32,917.03
Receipts		**Payments**	
Income	2,171.60	Added to Sav. Dep.	551.23
		Transfer to Town	1,620.37
	2,171.60		2,171.60

ADELINE PIERCE SANBORN LIBRARY FUND

On Hand	Savings Deposits		Total
July 1, 1983	449.34		449.34
June 30, 1984	459.89		459.89
Receipts		**Payments**	
Income	10.55	Added to Sav. Dep.	10.55

CARE OF GRAVES OF G.A.R. FUND

On Hand	Savings Deposits		Total
July 1, 1983	834.43		834.43
June 30, 1984	834.84		834.84
Receipts		**Payments**	
Income	47.91	Transfer to Town	47.50

MARY SOUTH CEMETERY LOTS FUND

On Hand	Savings Deposits		Total
July 1, 1983	258.73		258.73
June 30, 1984	259.08		259.08
Receipts		**Payments**	
Income	14.85	Transfer to Town	14.50

MONUMENT FUND-SONS OF VETERANS POST NO. 123

On Hand	Savings Deposits		Total
July 1, 1983	122.30		122.30
June 30, 1984	122.82		122.82
Receipts		**Payments**	
Income	7.02	Transfer to Town	6.50

CEMETERY PERPETUAL CARE FUND

On Hand	Savings Deposits		Total
July 1, 1983	6,184.55		6,184.55
June 30, 1984	6,240.08		6,240.08
Receipts		**Payments**	
Income	407.18	Transfer to Town	351.65

LUCIUS J. MARSH, JR. SCHOLARSHIP FUND

On Hand		Term Deposit Certificate	
July 1, 1983		2,932.34	
June 30, 1984		3,201.69	
Receipts		**Payments**	
Income	269.35	Added to Sav.	269.35

STABILIZATION FUND

On Hand	Savings Deposits	Total
July 1, 1983	37,411.67	37,411.67
June 30, 1984	21,361.53	21,361.53

($20,000.00 invested in term certificate)
($1,361.53 in saving account)

Receipts		Payments	
Interest	2,149.86	Transfer to town for sander	6,200.00
		Transfer to town to purchase land	12,000.00
	2,149.86		18,200.00

CONSERVATION FUND

On Hand	Savings Deposits		Total
July 1, 1983	8,236.55		8,236.55
June 30, 1984	11,818.55		11,818.55
Receipts		**Payments**	
Deposits	125.00		
Town Approp.	3,000.00		
Interest	457.00	Added to Sav.	3,582.00
	3,582.00		3,582.00

SPECIAL SEWER RECEIPTS

On Hand	Savings Deposits		Total
July 1, 1983	99,101.81		99,101.81
June 30, 1984	140,202.94		140,202.94
Receipts		**Payments**	
Income	49,555.79	Added to Sav. Dep.	41,101.13
Interest	8,488.34	Expenditures	16,943.00
	58,044.13		58,044.13

FEDERAL REVENUE SHARING

On Hand	Savings Deposits		Total
July 1, 1983	90,216.37		90,216.37
June 30, 1984	98,502.95		98,502.95
Receipts		**Payments**	
U.S. Treasury	65,265.00		
Interest	7,430.08	Expenditures	64,408.50
	72,695.08		64,408.50

ANTI-RECESSION

On Hand	Savings Deposits	Total
July 1, 1983	114.11	114.11
June 30, 1984	385.76	385.76

Receipts		Payments	
Transfer from town	258.55		
Interest	13.10	Added to Sav. Dep.	271.65
	271.65		271.65

SEWER CONSTRUCTION ACCOUNT

On Hand	Savings Deposits		Total
July 1, 1983	236,123.22		236,123.22
June 30, 1984	61,166.59		61,166.59
Receipts		**Payments**	
F.H.A.	225,900.00		
U.S. Treasury	211,000.00		
Com. of Mass.	132,811.00	Expenditures	452,431.84
Transfer from Sewer Bett. Acct.	16,943.00	F.A.N. & S.A.N.	300,000.00
Interest	6,716.21	Interest on notes	15,895.00
	593,370.21		768,326.84

TOWN INDEBTEDNESS

	Rate	Maturity	Balance	Principal Due
$144,000 Sewer Loan	5.00%	2003	95,000	5,000
$483,000 Sewer Loan	5.00%	2005	347,000	17,000
$200,000 Sewer Loan	5.00%	1997	130,000	10,000
225,900 Sewer Loan	11.375%	2004	214,605	11,295
Elementary School Loan	5.60%	1989	600,000	120,000
Dump Truck	7.40%	1985	3,874	3,874
Fire Truck	5.00%	1992	57,600	7,200

Respectfully submitted,

ELAINE B. KELLY
Treasurer

TOWN OF DOUGLAS EMPLOYEES EARNINGS 1984 INCLUDING OVERTIME

SELECTMEN	
Andrew Baca	$ 450.00
Paul N. Boutiette	375.00
David B. Cave	300.00
Patricia A. Manning	675.00
Eleanor A. Berardi	10,164.50
TOWN ACCOUNTANT	
Louise M. Redding	9,337.12
TOWN CLERK	
Bettyann McCallum	5,080.48
Frances J. Hippert	3,293.01
TOWN TREASURER	
Elaine B. Kelly	10,548.90
TAX COLLECTOR	
Anne M. Burgess	8,740.77
Alfred L. Burgess	263.25
Christopher Burgess	216.00
ASSESSORS	
Andrew Baca	247.00
Walter Budzyna	759.74
Irwin T. Smith, Jr.	512.74
John M. Virostek	1,200.50
Dora M. Mowry	10,358.12
TOWN COUNSEL	
Lawrence F. Army	5,555.67
MODERATOR	
Merson A. Mowry	100.00
REGISTRARS	
Bettyann McCallum	100.00
Madeline Chupka	75.00
Norma Dix	75.00
John B. Jussaume	75.00
CONSTABLE	
Charles B. McCue	354.53
TOWN HALL JANITOR	
Michael T. Berardi	4,256.12
POLICE DEPARTMENT	
John R. Koslak	27,915.54
Mark E. Anderson	18,230.97
Gerald J. Beaupre	18,173.78

Jeffrey R. Blanchard	21,741.22
John S. Bloniasz, Jr.	8,376.19
Norman L. Forget	670.10
Glenn G. Gilbert	18,338.68
Alan R. Ingman	2,234.53
Roger E. Martinsen	1,923.58
Richard J. McLaughlin, Jr.	297.88
James F. Mulligan	7,987.12
Paul D. Schwartz	3,001.33
Daniel J. Dinardo	1,589.69
Stephen R. Lauria	768.79
Patricia Brule	11,283.60
OVERTIME AND COURT TIME	
Mark E. Anderson	2,397.26
Gerald J. Beaupre	4,617.34
Jeffrey R. Blanchard	4,180.88
John S. Bloniasz, Jr.	845.64
Glenn G. Gilbert	3,853.12
James F. Mulligan	484.46
FIRE DEPARTMENT	
Leon T. Sochia	3,750.00
Joseph Nedoroscik	650.00
Phillip Brule	550.00
Michael Cahill	612.50
Michael L. Cahill	412.50
Peter Campo	200.00
Bernardino Colon	562.50
Fred Crockett, Jr.	412.50
Otis T. Johnson	412.50
Michael Kacmarcik	412.50
Omer Lamontagne	412.50
Ernest R. Marks, Jr.	412.50
Dexter Perkins	412.50
Joseph H. Quintal, Jr.	587.50
Roland Richard, Jr.	412.50
Leon T. Sochia, 4th	555.00
William J. Wallis, Jr.	212.50
DISPATCHERS	
Peter Campo	3,707.18
Susan Forget	2,972.44
Timothy Paul Heney	8,703.89
Peter Ostroskey	283.68
Rose Ann Picard	2,359.17

William T. Seaver	3,304.11
Barbara Smith	8,542.56
TREE WARDEN	
Leon Mosczynski	100.00
CIVIL DEFENSE	
James Buckley	150.00
Ernest R. Marks, Jr.	100.00
INSPECTOR OF ANIMALS	
Shirley J. Cooney	250.00
BUILDING INSPECTORS	
William Carter, Sr.	1,415.02
Michael Kacmarcik	1,415.02
Diane M. Ostrowski	8,316.25
WIRING INSPECTOR	
Wayne Hickey	1,249.00
PLUMBING INSPECTOR	
Joseph Saster	963.00
Florenco Colonero	214.00
HEALTH DEPARTMENT	
Patricia K. Koslak	11,765.20
Marleen Bacon	467.32
Irene F. Meek	4,784.05
Clifford N. Ballou	1,500.00
LANDFILL OPERATOR	
Henry Bosma	6,485.54
E.M.T.'S	
Vivian Cranska	232.50
Linda Nadeau	375.00
Joseph H. Quintal, Jr.	797.50
Barbara Smith	245.00
Theresa Swallow	302.50
Deborah A. Valliere	115.00
HIGHWAY DEPARTMENT	
Edward A. Therrien	27,665.04
Wanda Therrien	3,453.05
Gregory Boutiette	1,178.37
Harold Buxton, Jr.	15,879.56
Michael Cahill	340.00
Bernardino Colon	710.04
Fred Crockett, Jr.	18,794.91
Harold Dudley	388.75
Edward Espanet	15,328.82
Campbell Haire	1,040.18

Henry W. LaBonne	924.42
Ernest R. Marks, Jr.	16,099.15
Dexter Perkins	2,467.93
Robert Peters	717.18
VETERANS' AGENT	
Theodore Cormier, Sr.	1,935.63
SCHOOL ADMINISTRATION	
Robin R. Leveillee	17,999.93
Norman T. Michaud	20,192.40
Zaven Dagirmanjian	27,708.22
Anthony Ferreira	12,293.19
Douglas Brown	29,208.41
Eleanor Brown	9,381.32
Shirley Downs	8,298.04
Lydia Meszaro	14,329.96
Betty Yacino	11,318.90
FACULTY	
Beverly Anderson	2,547.36
Margaret Anderson	21,456.58
Beverly Bachelder	16,812.37
Linda Ballou	5,074.87
Dorothy Bangs	21,343.51
Edward Baroud	21,343.51
David Basque	700.00
Marietta Bombara	2,806.08
Nancy Borden	21,343.51
Raymond J. Brown, Jr.	1,130.00
George Byers	23,551.23
Claudia Cabana	2,593.98
Sue Cave	15,841.07
Alberta Collins	22,216.44
Karen Coyle	17,638.51
Brien A. Cullen	18,709.21
Elizabeth Dagastine	487.50
Paul D'Ambra	22,550.79
Maria Creedon	16,274.21
Martha Day	175.00
Mary Dix	650.00
Noreen Ezzo	1,100.00
Jacqueline A. Farrar	21,343.86
Edith Fleming	21,343.51
Robert Forget	650.00
Lisa Gaddes	5,313.42

Betty Garabedian	14,281.95
Joanne Gates	1,925.00
Charles Gigargian	450.00
Denise Girard	2,024.95
Robert Giustina	21,095.09
Nancy Goodfellow	225.00
Nancy Hayes	11,760.88
Gladys Heldenbergh	3,123.64
Ronald J. Hippert	1,450.00
Ruby Hutnak	22,428.29
Donald Johnson	22,330.79
Karen King	1,176.53
Eleanor Lambert	13,717.72
Pamela Lisak	225.00
Algert Lukshis	22,921.23
William Mahoney	24,583.51
Faye Manyak	21,343.51
Beverly Mara	20,604.65
Judith A. McGrath	4,645.68
Donald McKeon	21,343.51
Cheryl McLaughlin	1,410.28
Denise Merten	21,511.09
Gail A. Mikolaycik	16,933.09
Eleanor Morrison	21,913.86
Lisa Mosczynski	100.00
Linda Nadeau	4,962.52
Margaret Nelson	307.96
Deborah Norling	9,637.15
Phyllis Normandin	21,095.09
Lois Phelps	21,913.86
Raymond Piche	5,148.86
William Quattrucci	21,343.51
Lena Quinn	21,913.86
Eileen M. Quinn	18,913.69
Kathleen Renzoni	14,244.94
Rosemary Richard	913.60
James Rice	125.00
Beatrice Robinson	16,923.12
Barbara Russo	21,343.51
Pamela K. Schwartz	100.00
Rita Sherman	22,330.79
Deborah A. Simonelli	16,414.21
Cecilia Stienstra	5,088.27

Mary Lou Sughrue	1,433.76
Bruce Tellier	7,066.36
Paamela Thistle	175.00
Brenda Vecchione	13,431.30
Loretta Wall	861.83
Sharon Whalen	19,469.65
Joann Yacino	319.68
Marilyn Yacino	21,343.51
TITLE VI - SPEC. ED. (FEDERAL FUNDED)	
Sonja L. Bridges	13,223.29
Maryann Gardner	4,092.39
Anne M. Gribauskas	1,882.56
Karen Keith	7,655.76
Bonnie Koller	10,528.04
Constance Mungovan	4,764.32
Margaret Nelson	4,295.57
Deborah Norling	8,290.92
Jeanne Speel	238.02
Catherine Stockwell	941.80
Joann Yacino	1,578.90
MAINTENANCE	
Ronald Anderson	15,636.52
James Cormier	307.88
Norval K. Dixson	14,015.06
Scott Dixson	3,596.11
Willard Montville	1,361.52
Allen Orphin	3,334.77
Francis Podedworny	13,986.57
Daniel Trudeau	762.54
CAFETERIA	
Janine B. Lariviere	13,605.73
Sophie F. Bombara	2,123.31
Joan C. Chamberlain	916.40
Nancy Danahey	4,774.28
Daphne E. Field	4,147.27
Ruth Hutnak	3,925.87
Frances Jolda	6,836.05
Lauren Jolda	135.96
Janice Jussaume	5,718.23
Florence M. Lapan	2,977.84
Patricia M. Lockney	828.12
Rose MacInnis	432.60
Shirley Smith	2,282.50

LIBRARY	
Barbara A. Gjeltema	100.00
Barbara Mercak	100.00
Anthony Russo	2,155.00
Elaine K. Sughrue	8,250.10
Susan Sughrue	336.01
Elizabeth Tweedy	2,232.00
WATER DEPARTMENT	
Richard C. Lepage	300.00
Joseph Saster	300.00
William J. Wallis	300.00
Frederick Hashey, Jr.	15,844.46
SEWER DEPARTMENT	
Harris Anderson	300.00
Florendo Colonero	300.00
Robert A. Josey	300.00
Harlan W. Hilton, Jr.	14,019.10
Michael L. Cahill	6,114.09
Gary A. Martinsen	8,472.60
RECREATION	
Patrick J. Colonero	630.00
Julie Nedoroscik	245.00
Kirsten Stolle	280.00
Karen Ward	245.00
COUNCIL ON AGING	
Alyre Richard	2,663.00

A list of casual employees earning less than one hundred dollars during 1984 is available in the treasurer's office.

REPORT OF THE HIGHWAY DEPARTMENT

I herewith submit the annual report of the Douglas Highway Department for the year ending December 31, 1984.

Under Chapter 90, the following streets were resurfaced; Wallis, Maple, West, Monroe, and Walnut streets. The town will be reimbursed from the State.

GENERAL HIGHWAY

All gravel roads were graded; brush along roadsides maintained by cutting; old street signs replaced where needed; catch basins

cleaned; water courses cleaned; streets swept; Town common and public squares maintained; transporation of food from Worcester to the Town Hall provided.

Approximately 290 tons of Cold Patch were applied to our roads during the year.

RAILINGS

Railings painted, guard posts replaced and painted where needed.

BRIDGES

Hemlock Street bridge was replaced this year.

SIDEWALKS

This money was used to replace a section of sidewalk on Main Street.

SNOW ROADS

This money was used to salt, sand and plow the streets, and sidewalks in the Town; also to remove snow from Main Street, Depot Street and Mechanic Street. This money was also used to purchase heating fuel for the Highway garage.

LOCAL ROAD IMPROVEMENTS

This money was used to excavate, gravel and grade sections of S.E. Main, S.W. Main, N.W. Main, Hemlock, Linden, Orange and Perry streets. This money was also used to paint traffic lines on the main roads.

MACHINERY MAINTENANCE

This money was used to maintain and repair the department's machinery.

Respectfully submitted,

EDWARD A. THERRIEN
Highway Superintendent

REPORT OF THE FIRE DEPARTMENT

I hereby submit the annual report of the Douglas Fire Department for the year ending December 31, 1984.

BOARD OF ENGINEERS

Chief
Leon T. Sochia, III

Deputy Chief
Joseph Nedorosick

1st Engineer, Michael Cahill
2nd Engineer, Phillip Brule
3rd Engineer, Leon T. Sochia, IV
4th Engineer, Joseph Quintal

FIRE FIGHTERS

Michael Kacmarcik
Omer Lamontagne
Dexter Perkins
Ernest Marks
Peter Campo
Bernadino Colon
Michael Cahill, Jr.
Fred Crockett, Jr.
Otis T. Johnson
Roland Richard, Jr.

The Fire Department answered a total of sixty-seven alarms for the year 1984.

During the year 1984, one hundred sixty-two calls were answered by the Emergency Medical Technicians for the use of the ambulance.

EMERGENCY MEDICAL TECHNICIANS

Linda Nadeau
Theresa Swallow
Joseph Quintal
Vivian Cranska
Christine Burrows
Debra Valliere
Barbara Smith
Steve Dixson

During the year 1984, $1,042.50 was turned over to the Town Treasurer for the issuance of the following permits;

Smoke Detectors	86 @ $10.00	$860.00
Oil Burners	23 @ 5.00	115.00

Black Powder Storage	8 @	5.00	40.00
Blasting	3 @	5.00	15.00
Oxygen	1 @	5.00	5.00
Re-charge Fire Extinguisher	1 @	7.50	7.50

During the burning season, January 15th thru May 1, 1984, four hundred twenty-six Burning Permits were granted to Townspeople.

Respectfully submitted,

LEON T. SOCHIA, III
Chief of Fire Department

REPORT OF THE FOREST FIRE DEPARTMENT

During the year, 1984, twenty-three alarms were answered by the Forest Fire Department to fight brush fires.

Respectfully submitted,

Leon T. Sochia, III
Forest Fire Warden

REPORT OF MOSES WALLIS DEVISE
December 5, 1984

To the Selectmen of the Town of Douglas:

The Agent charges himself with the amount due the devise.

$4,000.00	Southern Pacific R.R. 2¾% 83½ 1996	$3,340.00	
			$3,340.00
3,000.00	American Tel. & Tel.	3,063.75	
	Amortization	57.99	
			3,005.76

5,000.00	Chesapeake & Ohio R.R.		
	3½% 1996 101¾	5,100.00	
		69.50	
			5,030.50
10,000.00	Uxbridge Savings	10,000.00	
			10,000.00
1,000.00	American Tel. & Tel.	840.00	
			840.00
4,000.00	Uxbridge Savings	4,000.00	
			4,000.00
5,000.00	Uxbridge Savings	5,000.00	
			5,000.00
	Uxbridge Savings 41536	3,000.00	
	was Pacific Las		3,000.00
			34,216.26
	Old Colony Bank		271.00
	Uxbridge Savings		5,501.70
			39,938.96
	Capitol Reported Previously		6,686.22
	Income Due Town		5,750.34
	Permanent Value		27,502.43

The agent has received as follows:

Balance Jan. 1, 1984	
Uxbridge Savings	5,886.77
Bank of Boston	271.00
June 3 Interest Uxbridge Savings 41536	174.27
June 3 American Tel. & Tel.	16.25
June 3 Southern Pacific R.R.	55.00
June 3 American Tel. & Tel.	43.11
June 3 Chesapeake & Ohio	87.50
June 3 Interest Money Market Jan. 761561	1,022.27
Interest 2600205	153.96

Interest 2500034	182.51
Dec. 3 Interest 41536	174.27
Dec. 3 Chesapeake & Ohio	87.50
Dec. 3 American Tel. & Tel.	43.14
Dec. 3 Southern Pacific R.R.	55.00
Dec. 3 American Tel. & Tel.	16.25
Interest 2500034	188.56
Interest 600205	159.27
	8,616.63

The agent has paid the following:

Town of Douglas	1,300.00
William J. Wallis (salary)	75.00
Old Colony Bank of Boston	12.00
	1,387.00
	7,229.63

Book Value of Devise
Dec. 5, 1984

4,000.00	Southern Pacific R.R. 2¾% 83½ 1996	3,340.00	3,340.00
3,000.00	American Tel. & Tel. 2⅞% 1987 @102½	3,063.75	
	Amortization	59.39	3,004.36
5,000.00	Chesapeake & Ohio R.R. 3½% 1996 101¾	5,100.00	
	Amortization	71.85	5,028.15
4,000.00	Uxbridge Savings Term Dep.	4,000.00	4,000.00
5,000.00	Uxbridge Savings	5,000.00	5,000.00

10,000.00	Uxbridge Savings	10,000.00	
			10,000.00
1,000.00	American Tel. & Tel.	840.00	
			840.00
3,000.00	Uxbridge Savings Acct. (in 41536 Acct.)		
	Old Colony Bank		271.00
	Uxbridge Savings #41536		7,820.91
			39,304.42
	Capitol Reported Previously		6,686.22
			32,618.20
	Income Due Town		5,115.77
	Permanant Value		27,502.43

RECREATION COMMISSION

The following is a report of expenditures for various activities sponsored by or assisted by the Recreation Commission during fiscal 1984:

APPROPRIATED	$10,420.00
Expended	
Winter Gym	630.00
Biddy Basketball	228.60
Baseball (Minor, Little League, Babe Ruth)	2,760.00
Lassie League Softball	800.00
Summer Swim	1,765.51
Soccer	3,147.99
Field Maintenance	1,000.00
Total Expended	10,332.10

Returned to Town Account	87.90
Total Accounted For	10,420.00

The Douglas Recreation Commission has continued to offer as many activities as possible to meet the needs of the town's residents. Keeping this in mind, the Commission has begun to formulate a long range plan for upgrading our major facility, the "Ballfield."

We have installed a new baseball/softball backstop, added stone dust to the infields, limed the outfield areas, sprayed the poison ivy and poison oak and have had the field cut and trimmed regularly. Although the field is constantly being used we hope to be able to gradually bring it back to a condition which represents the pride in the town.

As always, the Commission would like to thank the many people who spend so much time making our programs successful. We can only supply the direction and materials for our programs and we recognize how important our program directors, coaches and officials are to bringing results. We encourage others to become involved and help us grow as the town grows.

Respectfully Submitted,

ALFRED L. BURGESS, Chairman
JOSEPH A. YACINO, Treasurer
WILLIAM G. MAHONEY, Secretary

ANNUAL REPORT OF THE BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

DAY SCHOOL

Classes for day school students opened August 23, 1983 and concluded June 13, 1984. One hundred and eighty (180) school days were completed. The dual program of academic study and specific occupational training was accomplished by alternating two-week cycles.

Sixteen (16) distinct vocational/technical programs, are offered to the young people of the Blackstone Valley to provide gainful employment. They are: Air Conditioning/Refrigeration, Auto Body, Auto Technology, Carpentry, Culinary Arts/Baking, Computerized Information Processing, Machine Drafting, Electrical, Electronics, Graphic Arts, Health Services, Machine Shop, Metal Fabrication/Sheet Metal, Painting/Decorating, Plant Maintenance, and Plumbing.

Special Education services for **one hundred and six** (106) young men and women were provided as prescribed by Individual Education Plans. A very successful program identified as Building and Ground Maintenance, trained twelve (12) young people for employment.

A Cooperative Education Program provided one hundred and twenty-two (122) seniors with actual work experience during the school year. This program has been in place for sixteen (16) years and continues to prove that young people who are educationally and vocationally prepared possess the background for a variety of options upon graduation. Employers have shown great interest and cooperation in this partnership effort for which students are paid for their work at a site.

Continuing the practice of serving district towns, a major renovation and construction project was undertaken in the town of Northbridge. Students and instructors of the Carpentry, Electrical, Plumbing, Heating/Ventilation/Air Conditioning, and Painting/Decorating programs began work/ training at the old Plummer School in November 1983. The former elementary school was transferred to the Northbridge Council on Aging. The three-story building will be converted into a major center for the elderly containing office space, examination rooms, kitchen facilities, dining room and recreation rooms. The entire building will be retrofitted for energy conservation and for handicapped persons. The projcet is scheduled to be completed for occupancy in March of 1985.

Grade 9	Grade 10	Grade 11	Grade 12	Total	(M)	(F)
9	7	11	10	37	25	12

Graduation exercises were held in the James S. Mullaney Gymnasium on Friday evening, May 25, 1984. One hundred and eighty-eight (188) seniors received diplomas and vocation certificates. Two Class Officers representing Douglas were: Sharon LeBoeuf President; Lynn Brooks Treasurer.

ADULT TRAINING

Evening School Programs were conducted in the fall (September to November, 1983) and spring (March to May, 1984). Between the two sessions, two hundred and sixteen (216) adults (175 men and 41 women) paid a tuition to receive training in the following programs: Air Conditioning, Auto Body, Carpentry, Computers, Electrical, Electronics, Machine Shop and Welding. The self-supporting adult training program was offered Tuesday and Wednesday evenings from 6:30 P.M. to 9:30 P.M. for sixteen (16) nights each sememster.

The Basic Electronic Assembler Program, supported entirely with a federal grant, trained eighteen (18) men and women for entry level employment in local electronic companies. The program was conducted from 8:00 A.M. to 3:00 P.M. daily during October through March. Age of trainees ranged from 18 years to 59 years. Fourteen (14) of the trainees were gainfully employed after the 500 hours of intensive job preparation. Another program was begun in June of 1984.

PERSONNEL & OTHER

The day school population was transported to and from school throughout the thirteen town district with twenty-two (22) bus routes each school day. In addition, supplemental transporation was provided on Tuesday and Thursday afternoons for students who were detained for a variety of reasons.

The school year 1983-84, from all perspectives, was successful. Citizens shared with students in the use of the facilities and program offerings. The Three Seasons Restaurant was used, on a regular basis from September to June between the hours of 11 A.M. to 1 P.M., by the public and various organizations for luncheons. The automotive programs were utilized totally as were the graphic arts, metal and construction programs.

The Vocational Regional School District "passed-through" $744,893 of Chapter 70 (School Aid) funds to the towns of the district as required by the Commonwealth. Approximately 85% of the school's graduates were employed upon completion of the training programs. Approximately 12% of the graduates were accepted at institutions of higher learning (colleges, universities, community colleges and specialized schools).

Long delayed repairs to the facility were begun. The School Committee commissioned the preparation of a codified manual of its school district policies. The administration inaugurated a study of the school's Program of Studies scheduled for completion in the school year 1984-85.

The School Committee, Administration, Faculty, Advisory Committees, Students and Support Staff express their genuine thanks to all the citizens of the Blackstone Valley Vocational Regional School District for their help and support throughout the past school year.

Respectfully yours,

L. WAYNE GILLEY

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Balance Sheet, June 30, 1984

Assets

Current Assets	
Cash in Banks including Certificates of Deposit	$249,675.85

Accounts Receivable - Commonwealth of Massachusetts	1,288.49	
Total Assets		$250,964.34

Liabilities and Fund Balances

Current Liabilities		
Encumbrances Payable	$70,925.39	
Employees' Payroll Deductions	7,491.65	
Revolving Accounts	5,530.65	
Total Liabilities		$83,947.69
Appropriated Balance Non-Revenue		26,391.81
Fund Balances		
Federal Grants	21,126.03	
General Fund - Unrestricted	119,498.81	
Total Fund Balances		140,624.84
Total Liabilities and Fund Balances		$250,964.34

Debt Accounts

Assets

Fixed Debt:	
General	$2,900,000.00

Liabilities

Serial Loans:	
School Construction	$2,900.000.00

Analysis of Fund Balance - Unrestricted
June 30, 1984

Balance - June 30, 1983	$161,795.77

Add:	Revenue	32,792.97
	Excess of Appropriations over Expenditures	7,649.37
	Excess of Actual Revenue over Estimated Receipts	865,753.70
	Amount Received from Member Towns	472,182.50
		1,378,378.54
Less:	Transferred to Reduce Budget	190,000.00
	Appropriated for Special Projects	13,600.00
	Assessment Member Towns (Net of Reduction)	472,182.50
	Revenue Pass-Thru to Member Towns	744,893.00
		1,420,675.50
Balance - June 30, 1984		$119,498.81

INDUSTRIAL DEVELOPMENT COMMISSION

The Industrial Development Commission submits the following report of activities for the calendar year 1984. Our commission has continued its affiliation with the Blackstone Valley Regional Economic Development Council. From the Commission's budget $1,000 was expended to fund the future activities of the Council. Our expenditure was matched by eight other towns in the Valley. Private businesses contributed similar amounts in cash or "in kind" services. That initial funding convinced the Governor's Executive Office of Communities and Development to commit $20,000 in each of the fiscal years 1985 and 1986. Other possible sources of funding are the federal Economic Development Administration and the Worcester County Commission. Those commitments will allow the Council to hire a full-time director, who will be more able to promote economic development in the Blackstone Valley than the part-time industrial development commissions.

At the local level the Commission has continued to disseminate information on public programs of interest to businesses in town. In certain instances we have gathered specific information at the request of a local business. As an example, we obtained the cost data to extend three-phase electric power along Davis Street for a local business from the Massachusetts Electric Company. Additionally, we offered a plan for funding the extension through the Small Cities Economic Development Set-Aside Program.

A sign replacement program has begun. Three new signs will be placed in strategic locations on the main entry routes to the town. We hope to present our best image for the emerging growth phase of economic development in Douglas that is coming with the improvement of Route 146.

Respectfully submitted,

Industrial Development Commission
JEROME D. JUSSAUME, Chairman
RONALD P. FORGET
MERRITT D. TETREAULT
ANGELO V. VECCHIONE

BUILDING INSPECTOR

I herewith respectfully submit the annual report of the Douglas Building Department as follows:

Building Inspector	William A. Carter, Sr.
Deputy Building Inspector	Michael Kacmarcik, Jr.
Wiring Inspector	Wayne Hickey
Alternate Wiring Inspector	J. Herve Guertin
Plumbing & Gas Inspector	Joseph Saster
Alternate Plumbing Inspector	Florendo Colonero

The following permits were issued from January through December, 1984:

New Houses	40	$4,053.50
Proposed shopping center	1	147.50
Gas	2	30.00
Electrical	68	1,200.00
Plumbing	47	787.50
Garages	7	162.50
New chimneys	2	30.00
Clubhouse	1	40.00
Storage buildings	8	87.50
Additions/alterations	22	451.50
Swimming pools	14	280.00
Demolish permits	3	30.00

Wood burning stoves	18	216.00
Barns	3	87.50
Signs	3	37.50
Cabin	1	12.50
Condominiums	2	650.00
	242	$8,303.50

Revenue collected from Building Department permit fees submitted to Town Treasurer from Town of Douglas General Fund.

Respectfully submitted,

WILLIAM A. CARTER, SR.
Building Inspector

WASTE WATER TREATMENT FACILITY

We herewith submit the following report of the calender year ending 1984.

Michael L. Cahill resigned his position as Assistant Operator in March and was replaced by Gary Martinsen in April 1984.

Harlan Hilton, Jr. resigned his position as Superintendent/Chief Operator and was replaced by Michael L. Cahill in October.

A new rotary blower for the aerated sludge holding tank was purchased when the original blower broke and could not be repaired. The old blower will be kept and used for parts.

The Charles St. sewer main was extended 82 feet, with one manhole, by contractors building condominiums of the street to enable the buildings to be tied into the system.

Building repairs were, and are waiting to be, done to the garage/front office and the operations building. With the assistance of the Water Department, the suspended ceiling in the front office and conference room were lowered two feet to save on heating. Richard Ballou was contracted to build a shed roof on each of the

facilities buildings to solve the leaking roof problem. Construction should take place in the spring of 1985.

Thirty homes were connected to the new sewer extentions which were given the final inspection and approval.

Respectfully submitted,

DOUGLAS WASTE WATER TREATMENT FACILITY

Superintendent:
MICHAEL L. CAHILL
Commissioners:
ROBERT A. JOSEY
FLORENDO COLONERO
HARRIS ANDERSON

ZONING BOARD OF APPEALS

During 1984 the Board elected the following officers: Chairman - Lawrence Guy Bacon, Secretary/Treasurer - Hubert Reynhout.

A Zoning Board of Appeals is created under the provisions of Massachusetts General Laws Chapter 40A, as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to 1) hear appeals taken from decisions of any administrative official or board of the town acting under the provisions of the law, 2) grant variances from the terms of the Zoning By-law, and 3) grant special permits as provided by the Zoning By-law.

The Board decided 11 cases in 1984:

NO.	CASE
137	Percy and Joyce Guiou, Brookline Terrace, Douglas, Ma. Special Permit (earth removal); granted.
138	Guilford Industries, Gilboa St., Douglas, Ma. Special Permit (Water treatment facility); granted.
139	Joyce and Robert Guiou, Main St., Douglas, Ma. Variance (single family house); denied.

140 Venincasa & Sons, Monroe St., Douglas, Ma. Variance (single family house); denied.

141 Mr. and Mrs. Roland Theriault, Yew St., Douglas, Ma. Variance (breezeway, garage); denied.

142 Boleslaw and Eileen Linga, Martin Rd., Douglas, Ma. Variance (enlarge deck); denied.

143 Josey-Salo Company, Main St., Douglas, Ma. Variance (eight bedrooms); granted for four bedrooms.

144 James C. Messier, Thompson Rd., Douglas, Ma. Variance (build garage); denied.

145 John R. and Mary Beth Baca, Cottage Colony, Douglas, Ma., Appeal Special Permit (Extend non-conforming use); granted.

146 Kevin Wilkinson, B St., Douglas, Ma., Variance (Divide into apartments); application withdrawn without prejudice.

147 Kevin Bliss and Glen Salmonsen, Davis St., Douglas, Ma. Variance (commercial building in industrial zone); denied.

Respectfully submitted,

LAWRENCE GUY BACON, Chairman
HUBERT REYNHOUT,
Secretary-Treasurer
ARTHUR MCGUINNESS
PETER COPPOLA
EBEN CHESEBROUGH

REPORT OF THE HOUSING AUTHORITY

The following is a report of the Douglas Housing Authority Committee for the year 1984.

The committee continues to meet the second Wednesday of each month at 7:30 p.m. in the lower Town Hall.

There were the usual reports from the Executive Office of Communities and Development, but few requiring our special attention.

As of March 1, 1985 the Executive Office of Communities and Development had leased 9 units in Douglas under Section 8 — existing housing program.

Respectfully submitted,

JAMES JOHN J. SUGHRUE, JR. Chairman
RICHARD J. LACHAPELL, Treasurer
MICHAEL J. KACMARCIK, Secretary
MERTON A. MOWRY

THE TOWN ACCOUNTANT

To the Voters of the Town of Douglas:

I herewith submit the balance sheet and appropriations summary for the Fiscal 1984 activity for the Town of Douglas.

Each week an updated summary of all local appropriations voted compared with expenditures to date and remaining balance is posted on the bulletin board of the Town Hall. This information is available to all voters as well as department heads.

Should you have any questions regarding the attached report or other information relating to Town accounts, please do not hesitate to contact me.

Respectfully submitted,

LOUISE M. REDDING
Town Accountant

TOWN OF DOUGLAS
BALANCE SHEET
JUNE 30, 1984

Assets and Other Debits:

Cash:	
Petty Cash	$ 100
Unrestricted Checking	220,172
Restricted Checking	140,203
Total Cash	360,575
Taxes and Excises Receivable:	
Personal Property Taxes Receivable	36,840
Real Estate Taxes Receivable	1,498,434
	1,535,274
Reserve for Abatement/Exemption	(50,358)
	1,484,916
Tax Liens Receivable	23,755
Reserve for Uncollected Tax Liens	(23,755)
Assets and Other Debits:	
Motor Vehicle Excise Receivable	34,478
Reserve for Uncollected MVE	(34,478)
Farm Animal Excise Receivable	--
Reserve for Uncollected F.A.E.	--
Accounts Receivable:	
Sewer Usage Receivable	10,198
Reserve for Uncollected Sewer Charges	(10,198)
Water Usage Receivable	11,664
Reserve for Uncollected Water Charges	(11,664)

Assets and Other Debits:

Special Assessments:	
Unapportioned Sewer Assessments	180,081
Reserve for Unapp. Sewer Assess	(180,081)

Assets and Other Debits:

Special Assessments:	
Unapportioned Street Betterment	10,292
Reserve for Unapp. Street Betterment	(10,292)
Apportioned Street Assess. Added to Taxes	2,689
Reserve for Apportioned Street Assess.	(2,689)
Apportioned Sewer Assess. Added to Taxes	3,099
Reserve for Apportioned Sewer Assess.	(3,099)
Interfund Receivables:	
Due from Revenue Sharing Fund	19,000
Other Debits:	
Loans Authorized	824,100
Loans Authorized & Unissued	824,100
Cherry Sheet Under Estimates:	
Air Pollution Control	121
Total Assets and Other Debits	$1,864,512

Liabilities and Other Credits:

Accounts Payable:	
Warrants Payable	$ 121,612
Encumbrances	34,470
Payrroll Withholdings	1,664
Other Liabilities:	
Unclaimed Checks	2,599
Excess of Low Value Sales	654
Land Taking Escrow	116
Cemetery Sale of Lots	2,155
Dog Licenses Sold	591
Notes Payable:	
Revenue Anticipation Notes Payable	900,000
Other Credits:	

Appropriations	10,601
Cherry Sheet Overestimates:	
SPED	1,624
Elderly Ins.	3
State Recreation Area	747
Highway Grants	3,270
Fund Equity:	
Unreserved	567,695
Reserved for Petty Cash	100
Reserved for Abatement & Exemptions Surplus	33,921
Special Revenue Funds:	
Federal Grants — School	12,659
Council on Aging Grant	3,617
Arts Lottery	936
Fund Balance: Revolving Funds:	
Funds Balance — School Lunch	5,545
Fund Balance — Athletic	520
Fund Balance — Police Detail	116
Fund Balance: Receipts Reserved for Appropriation	
Fund Balance — Dog Account	2,292
Fund Balance — Ambulance Account	10,679
Fund Balance — Sewer Payments (lump)	141,182
— Sanitation Fees	1,440
Moses Wallis Devise	3,704
Total Liabilities and Fund Balance	$1,864,512

APPROPRIATION BALANCES AS OF 6/30/84

GENERAL GOVERNMENT		Appropriated	Carry Over	Other	Total Authorized	Expended To 6/30/84
Selectmen Salary	1500.00	0.00	0.00	1500.00	1500.00	0.00
Selectmen Clerical	9630.00	0.00	0.00	9630.00	9630.00	0.00
Selectmen Expense	5000.00	0.00	0.00	5000.00	4133.38	866.62
Moderator Salary	100.00	0.00	0.00	100.00	100.00	0.00
Reserve Fund Art 29	10000.00	0.00	-9313.13	686.87	0.00	686.87
Election Expense	3800.00	0.00	84.00	3884.00	3449.10	434.90
Registrars Salaries	325.00	0.00	0.00	325.00	325.00	0.00
Registrars Expense	2800.00	0.00	0.00	2800.00	2468.40	331.60
Print Town Reports	2500.00	0.00	0.00	2500.00	2340.75	159.25
Town Acct. Expense	600.00	0.00	0.00	600.00	594.97	5.03
Town Acct. Salary	8827.00	0.00	0.00	8827.00	8827.00	0.00
Assessors Salaries	2650.00	0.00	0.00	2650.00	2630.00	20.00
Assessors Clerical	9932.00	0.00	0.00	9932.00	9931.75	.25
Assessors Expense	11075.00	0.00	0.00	11075.00	10387.81	687.19
Tax Collector Salary	7706.00	0.00	0.00	7706.00	7706.00	0.00
Tax Collector Clerical	750.00	0.00	0.00	750.00	749.25	.75
Tax Collector Expense	5200.00	0.00	400.22	5600.22	5600.22	0.00
Treasurer Salary	9973.00	0.00	0.00	9973.00	9973.00	0.00
Treasurer Clerical	820.00	0.00	0.00	820.00	409.50	410.50
Treasurer Expense	4205.00	0.00	62.67	4267.67	4267.67	0.00
Tax Titles Article	0.00	2115.76	0.00	2115.76	1515.00	600.76
Town Clerk Salary	4708.00	0.00	0.00	4708.00	4708.00	0.00
Town Clerk Clerical	3900.00	0.00	0.00	3900.00	2873.76	1026.24
Town Clerk Expense	600.00	0.00	0.00	600.00	567.73	32.27

Val & Street Lists	1000.00	0.00	0.00	1000.00	297.00	703.00
Town Counsel Salary	5900.00	0.00	0.00	5900.00	5408.37	491.63
Legal Expense	450.00	0.00	0.00	450.00	200.00	250.00
Legal Litigation A/C	2500.00	0.0	0.00	2500.0	2001.62	498.38
Zoning Board Expense	1600.00	0.00	0.00	1600.00	1360.23	239.77
Planning Board Expense	1115.00	0.00	0.00	1115.00	621.90	493.10
N.T.H. Janitor	4400.00	0.00	0.00	4400.00	4400.00	0.00
New Town Hall Mnt.	9175.00	0.00	2923.44	12098.44	10024.11	2074.33
N.T.H. Renovation	2500.00	0.00	0.00	2500.00	2451.94	48.06
T.H. Land 5/83 Art 23	12000.00	0.00	0.00	12000.00	12000.00	0.00
Old Town Hall Mnt.	5036.00	0.00	0.00	5036.00	4454.84	581.16
County Retirement	82592.00	0.00	0.00	82592.00	82592.00	0.00
Unemployment A/C	10000.00	0.00	0.00	10000.00	5872.00	4128.00
Group Insurance	80000.00	0.09	0.00	80000.00	79715.11	284.89
Audit Art 24	6000.00	0.00	0.00	6000.00	6000.00	0.00
Stabilization Fd. Transfer	0.00	0.00	0.00	0.00	0.00	0.00
General Government Subtotal	330869.00	2115.76	-5842.80	327141.96	312087.41	15054.55
POLICE DEPARTMENT						
Police Salaries	153852.00	0.00	0.00	153852.00	151057.35	2794.65
Dispatcher Account	28634.00	0.00	0.00	28634.00	28365.25	268.75
Police Lock-up	250.00	0.00	0.00	250.00	250.00	0.00
Teletype Service	2000.00	0.00	0.00	2000.00	2000.00	0.00
Police General Expense	29838.00	0.00	1423.10	31261.10	31008.83	252.27
New Cruiser Article	10195.00	8950.00	0.00	19145.00	17919.00	1226.00
Police Department Subtotal	224769.00	8950.00	1423.10	235142.10	230600.43	4541.67

FIRE DEPARTMENT						
Fire Salaries	11250.00	0.00	0.00	11250.00	10337.50	912.50
Fire General Expense	12400.00	0.00	0.00	12400.00	12000.43	399.57
Forest Fire	2000.00	0.00	0.00	2000.00	2000.00	0.00
Fire Dept. Equipment	3200.00	0.00	0.00	3200.00	3200.00	0.00
Ambulance & Training	4500.00	0.00	0.00	4500.00	4181.29	318.71
Fire Department Subtotal	33350.00	0.00	0.00	33350.00	31719.22	1630.78
INSPECTORS						
Tree Warden Salary	100.00	0.00	0.00	100.00	100.00	0.00
Tree Dept/Dutch Elm	1708.00	0.00	0.00	1708.00	1402.00	306.00
Insect Pest Control	500.00	0.00	0.00	500.00	0.00	500.00
Bldg. Dept. Clerical	7845.00	0.00	0.00	7845.00	7774.50	70.50
Building Dept. Acct.	5910.00	0.00	0.00	5910.00	5909.23	.77
Civil Def. Dir. Salary	250.00	0.00	0.00	250.00	250.00	0.00
Civil Defense Expense	300.00	0.00	0.00	300.00	126.93	173.07
Dog Officer Salary	0.00	0.00	0.00	0.00	0.00	0.00
Dog Officer Exp. Art 8	4602.00	0.00	0.00	4602.00	4513.00	89.00
Inspectors Subtotal	21215.00	0.00	0.00	21215.00	20075.66	1139.34
EDUCATION						
School Salaries	1058036.00	0.00	-7364.76	1050671.24	1050606.24	65.00
School Expenses	369023.00	0.00	7364.76	376387.76	376387.76	0.00
Industrial Schools	8000.00	0.00	0.00	8000.00	3530.76	4469.24
Voc. School Assess.	15657.00	0.00	.84	15657.84	15657.84	0.00
B.V.V. School Comm.	200.00	0.00	0.00	200.00	150.00	50.00
Sch. Bld. Needs Art 20	500.00	0.00	0.00	500.00	88.30	411.70
DMH Trans. Recpt. Resvd.	0.00	0.00	16486.00	16486.00	16486.00	0.00

Sch. Bldgs. Renovat. Art 21	5000.00	295.35	0.00	5295.35	0.00	5295.35
Education Subtotal	1456416.00	295.35	16486.84	1473198.19	1462906.90	10291.29
HIGHWAY						
Highway Salaries	82654.00	0.00	0.00	82654.00	81141.92	1512.08
Highway Overtime	13900.00	0.00	0.00	13900.00	13866.88	33.12
Local Road Improv.	11000.00	0.00	7179.00	18179.00	17935.09	243.91
Reidell St. Project	0.00	0.00	0.00	0.00	0.00	0.00
Birch Hl. Rd. Art 5	0.00	0.000	0.00	0.00	0.00	0.00
Highway General Exp.	12750.00	0.00	0.00	12750.00	12619.29	130.71
Machinery Maint.	25000.00	0.00	0.00	25000.00	24952.88	47.12
Highway Railings	1000.00	0.00	0.00	1000.00	971.28	28.72
Highway Bridges	1000.00	0.00	0.00	1000.00	977.70	22.30
Highway Sidewalks	1000.00	0.00	0.00	1000.00	802.48	197.52
Highway Oilings	20000.00	0.0	0.00	20000.00	4659.34	15340.66
Highway Truck	0.00	0.00	0.00	0.00	0.00	0.00
Highway Sander	0.00	0.00	0.00	0.00	0.00	0.00
Highway Snow Roads	38734.00	0.00	0.00	38734.00	38733.88	.12
Streetlights	27800.00	0.00	0.00	27800.00	27397.26	402.74
Highway Subtotal	234838.00	0.00	7179.00	242017.00	224058.00	17959.00
LANDFILL						
Landfill Cust. Salary	6400.00	0.00	0.00	6400.00	6400.00	0.00
Landfill Cust. Replace	700.00	0.00	0.00	700.00	565.32	134.68
Landfill Maintenance	12500.00	0.00	0.00	12500.00	12465.17	34.83
Soil Testing	200.00	0.00	0.00	200.00	0.00	200.00
Landfill Design Art 25	0.00	0.00	0.00	0.00	0.00	0.00
Landfill Subtotal	19800.00	0.00	0.00	19800.00	19430.49	369.51

SEWER DEPARTMENT						
Sewer Supt. Salary	17193.00	0.00	0.00	17193.00	17193.00	0.00
Sewer Asst. Salary	12587.00	0.00	0.00	12587.00	10895.25	1691.75
Sewer Comm. Salary	900.00	0.00	0.00	900.00	900.00	0.00
Sewer General Exp.	29955.00	0.00	0.00	29955.00	28891.15	1063.85
Sewer Department Subtotal	60635.00	0.00	0.00	60635.00	57879.40	2755.60
WATER DEPARTMENT						
Water Supt. Salary	14980.00	0.00	0.00	14980.00	14710.73	269.27
Water Asst. Salary	7500.00	0.00	-1598.33	5901.67	1304.69	4596.98
Water Comm. Salary	900.00	0.00	0.00	900.00	900.00	0.00
P.H. Control	0.00	0.00	0.00	0.00	0.00	0.00
Water Gen. Expense	37450.00	0.00	3044.39	40494.39	40494.39	0.00
Water Truck	0.00	6000.00	700.00	6700.00	6700.00	0.00
Water Department Subtotal	60830.00	6000.00	2146.06	68976.06	64109.81	4866.25
ENVIRONMENTAL						
Develop/Ind. Comm.	2500.00	0.00	0.00	2500.00	0.00	2500.00
Ind. Dev. Escrow Art 16	0.00	5000.00	0.00	5000.00	0.00	5000.00
Historic Study Comm.	100.00	0.00	0.00	100.00	0.00	100.00
Conserv. Comm. Expense	435.00	0.00	0.00	435.00	390.66	44.34
Consv. Fund Art 18	3000.00	0.00	0.00	3000.00	3000.00	0.00
Environmental Subtotal	6035.00	5000.00	0.00	11035.00	3390.66	7644.34
HEALTH						
Health Consultant	1500.00	0.00	0.00	1500.00	1500.00	0.00
Health Gen. Expense	3200.00	0.00	0.00	3200.00	3126.55	73.45
Meat/Anml. Insp. Salary	250.00	0.00	0.00	250.00	250.00	0.00

Meat/Anml. Insp. Expense	100.00	0.00	0.00	100.00	100.00	0.00
Health Gen-Sanita. Fees	3000.00	0.00	0.00	3000.00	2972.00	28.00
Nurse Salary	11123.00	0.00	0.00	11123.00	11123.00	0.00
Health Clerical	5250.00	0.00	0.00	5250.00	5229.58	20.42
Monitor Wells Art 26	5000.00	0.00	0.00	5000.00	0.00	5000.00
Health Subtotal	29423.00	0.00	0.00	29423.00	24301.13	5121.87
COA & VETERANS						
Council On Aging	7857.00	0.00	0.00	7857.00	7841.90	15.10
COA Van Overhaul	0.00	700.00	0.00	700.00	700.000	0 0
Vet. Agent Salary	1743.00	0.00	0.00	1743.00	1743.00	0.00
Vet. Department Expense	2950.00	0.00	0.00	2950.00	1047.95	1902.05
Veterans Benefits	3600.00	0.00	0.00	3600.00	3600.00	0.00
COA & Veterans Subtotal	16150.00	700.00	0.00	16850.00	14932.85	1918.15
CEMETERY						
Doug. Ctr. Cemetery	700.00	0.00	0.00	700.00	600.49	99.51
So. Doug. Cemetery	200.00	0.00	0.00	200.00	200.00	0.00
Pine Grove Cemetery	300.00	0.00	0.00	300.00	300.00	0.00
Cemetery Subtotal	1200.00	0.00	0.00	1200.00	1100.49	99.51
LIBRARY						
Library Salaries	11715.00	0.00	0.00	11715.00	11711.64	3.36
Library Gen. Exp.	8299.00	0.00	0.00	8299.00	8298.76	.24
Library Subtotal	20014.00	0.00	0.00	20014.00	20010.40	3.60
RECREATION						
Recrea. Prog. Exp.	10420.00	0.00	0.00	10420.00	10332.10	87.90

Memorial Day	1500.00	0.00	0.00	1500.00	1500.00	0.00
Recreation Subtotal	11920.00	0.00	0.00	11920.00	11832.10	87.90
DEBT SERVICE						
Debt	176474.00	0.00	0.00	176474.00	166474.00	10000.00
Interest	81727.00	0.00	970.40	82697.40	92697.40	-10000.00
Debt Service Subtotal	258201.00	0.00	970.40	259171.40	259171.40	0.00
REVENUE SHARING						
Reval. Appraisal (R.S.)	0.00	4009.00	0.00	4009.00	0.00	4009.00
Blanket Insurance	57000.00	0.00	0.00	57000.00	56824.60	175.40
Interest (R.S.)	19000.00	0.00	0.00	19000.00	19000.00	0.00
Revenue Sharing Subtotal	76000.00	4009.00	0.00	80009.00	75824.60	4184.40
Totals	2861665.00	27070.11	22362.60	2911097.71	2833430.95	77666.76

ANNUAL REPORTS

OF THE

SCHOOL COMMITTEE

AND

SUPERINTENDENT OF SCHOOLS

OF THE

TOWN OF DOUGLAS

For Year Ending December 31, 1984

REPORT OF THE SUPERINTENDENT OF SCHOOLS

It is a pleasure to inform our citizens of the many changes, successes, and plans of its public schools through this annual report.

The 1984-85 year saw the return to an administrative structure which separates the School Department's roles of Superintendent and High School Principal.

Having opened the school year after the successful and mutually beneficial signing of a new Teacher's Contract, work began at the Jr./Sr. High School to prepare for the School's Accreditation process, scheduled for the 1986-87 school year.

As the evaluation of curriculum continues, particularly in the areas of reading, the industrial arts, and foreign languages, texts have been purchased, as a result of last year's evaluations, in the areas of science and social studies.

As evaluation of the curriculum continues, a team of teachers and administrators have begun the important process of analyzing our present methods of staff evaluation. This committee will continue its work with the goal of designing and implementing a new evaluation model for the 1985-86 school year.

The work of the Building Committee has continued as the entire community plans for our town's future. We have received notification that the town has been identified by the State Department of Education as "in extreme critical need" and is therefore eligible for 80% state reimbursement towards the costs of new building construction and for 75% of interest costs assumed in the financing of such construction. Faced with the challenges of meeting the Town's educational needs as our population continues to increase dramatically in school facilities which are overcrowded and, in the case of the High School, badly outdated, the committee has weighed a number of possible solutions. A recommendation will be presented for town vote within these next few months.

In summary, we continue to make every effort to provide the finest educational experience for the children of Douglas while keeping in healthy perspective the economic resources of our growing

community. We thank you, the citizenry, for your support and involvement in these, our efforts to serve you.

Sincerely,

ROBIN R. LEVEILLEE, Ph.D.
Superintendent of Schools

ANNUAL REPORT OF THE HIGH SCHOOL PRINCIPAL

I am pleased to submit my first annual report to the citizens of Douglas.

In the curriculum areas, revised curricula and new textbooks were implemented in social studies and science. This year marks the final year of a five year curriculum revision plan with special emphasis in business, home economics, industrial arts, physical education and foreign language.

Douglas High School has begun preparations for the 1986 evaluation of the school by the New England Association of Schools and Colleges. The preparation is a long and detailed process which takes about two years to complete. There is a great amount of work yet to be done, but our timetable is being met.

Volunteer groups from the community continue to play a major role at the school. The Band Boosters continue to support the highly successful band program. Parent volunteers have helped the school in various ways and the Adult Volunteer Listening group counsels students who request their services.

During the year many of our students were honored for their academic, athletic, musical and other achievements. Forty-six percent of the class of 1984 were accepted at post-secondary institutions of higher learning.

In summary, Douglas High School has striven to improve the educational program for the students of Douglas. The work of faculty and staff and the time volunteered by citizens form the backbone of the program.

Nevertheless, Douglas High School is sadly lacking in space and facilities. The demountable classrooms are in deplorable condition and for many years now have outlived their intended usefulness. Inadequate facilities inhibit the development of programs and, most importantly, the growth of the community's children. The buildings are in need of extensive repairs and renovations which, if completed, would still not address the problem of overcrowded conditions, a situation made worse by the "building boom" in town.

Most certainly our goal is to provide more than a basic, adequate program for the students of Douglas. But in the near future, attainment of even that most basic goal is dubious without a new facility.

ANTHONY FERREIRA
Principal

DOUGLAS MEMORIAL HIGH SCHOOL ATHLETIC REPORT

The Douglas Memorial High School Athletic Program has offered the following activities to students during the past year:

Cross Country
Varsity Field Hockey
Varsity Soccer
Junior Varsity Soccer
Girls Varsity Basketball
Girls Junior Varsity Basketball
Boys Varsity Basketball
Boys Junior Varsity Basketball
Varsity Cheerleading
Varsity Baseball
Varsity Softball

The Athletic Program has continued to serve as an important part of our students' education whether they are participants or fans. The firm committment which the school has made to academic standards has required students to work towards their full potential in the classroom or lose the privilege of participating in athletics.

Each one of our teams has represented the school and town in a positive manner, whether winning or losing. Our softball and baseball teams participated in the District E tournaments last spring after completing outstanding seasons in the Dual Valley Conference. This year's soccer team entered the Distric E Tournament

for the second consecutive year, losing in the quarter final round to Auburn 2 to 1 after eliminating Monty Tech 3 to 2 in the opening round.

Although our basketball programs have been having problems in the number of experienced players we are able to develop since our Junior High Teams have been dropped, both boys' and girls' did well in the First Annual Bancroft Holiday Tournament. The girls beat Notre Dame in the opening round and lost to host Bancroft in the final. The boys beat Murdock in the opener and then captured the championship by beating Bancroft.

We are always looking to improve or expand our program to meet the students' need and as a result the reinstating of Junior High Basketball, a formalized J.V. Soccer Program and the development of a girls' Soccer team may be possible within the next year or two.

Respectfully submitted,

WILLIAM MAHONEY

SCHOOL NURSES REPORT

We herewith submit our report as Douglas Public School nurses.

All accidents, illnesses and injuries occuring in school are referred to the school nurses for investigation.

Routine physical examinations for those students not seen by their own physicians were done in grades 3, 6 and 10 by Dr. Sang K. Chung, our school physician.

Mantoux tests (for detection of tuberculosis) were given to new school personnel and volunteers. Flu shots were offered and given to all school personnel desiring them by the Board of Health nurse. Booster shots for TD, polio, and MMR were available and given to students who required them.

The Oral Fluoride Rinse Program was available and administered to students in grades 1-6 on a weekly basis.

Vision and Hearing Screenings were performed for grades K-6, 8 and 10. Vision, Hearing and Impedence testing was performed as part of pre-school screening. Postural screening, now required by law, was performed on students in grades 5, 6, 7, 8 and 9.

Registration for Kindergarten was held for those children 5 years of age before September 1, 1984.

Home visits were made as required for those students needing medical assessments for TEAM evaluations.

Health teaching in the areas of dental and personal hygiene, heart, lungs, and tooth decay were given to Elementary School students and Special Ed High School students. This year a speaker from the American Lung Association spoke to 7 and 8th grade students about smoking and lung cancer and emphysema.

A Health Fair, to be conducted by the Town Public Health Nurse and the School Nurses will be held April 30. Growth and development films for 4-5-6th grade girls and 6-7th grade boys will be shown. The free and reduced school breakfast and lunch program determination of eligibility and records are kept by the school nurse.

Communicable diseases and infections are reported to the Town Public Health Department. State surveys and reports on immunizations, postural screening, fluoride and physical examinations were prepared and submitted to the State as required.

Respectfully submitted,

LINDA BALLOU, R.N.
CECILIA STIENSTRA, R.N.

GUIDANCE DEPARTMENT REPORT

I herewith submit the annual report for the Guidance Department of the Douglas School System.

All courses and activities in the school system are completely integrated in accordance with Chapter 622, which prohibits sex discrimination. All courses and activities are open to any student

who meets the prerequisite of that course.

We are continuing with course leveling in the academic areas of English, Science, Biology, History, Math, etc. with grouping according to the ability of the student.

Graduation requirements have been raised beginning with the class of 1985 to 99 credits and 1986 and 1987 to 104 credits. The minimum passing grade also has been raised from 60 to 65. Two years of Math will also be required beginning with the class of 1986. Minimum requirements for college entrance especially at the state colleges are being increased to require 4 years of College English, 2 years of the same foreign language, 3 years of college level Math, and 2 years of Laboratory Science.

We continue to administer the California Achievement Testing Program in grades 1-6 and 7 and 8. We also administer the Differential Aptitude Test with career component to grade 9.

The Guidance Department had a Financial Aid Evening for parents of Juniors and Seniors who are planning to further their education after high school.

We will continue to administer the PSAT's to Juniors and the SAT's to Juniors and Seniors. This year 44 seniors will graduate, twenty-eight intend to continue their education at institutions of higher learning. Acceptances to this point are high and include such schools as Wheaton College, University of R.I., University of Maine.

Students meet with the Guidance Department for adjustment, academic and vocational counseling throughout the year.

Guidance will continue to assist each student in determining a wise choice of his life's work in accordance with his abilities and desires.

Respectfully submitted,

D.A. JOHNSON
Guidance Director

ANNUAL REPORT OF THE SPECIAL EDUCATION DEPARTMENT

I am once again pleased to submit the annual report of the Douglas Public Schools Department of Special Education. This department is committed to serving the special needs youth in our town. Students between the ages of three and twenty one who have special needs are eligible for services according to state and federal mandates. As always, efforts are being made to improve the quality of services for our special needs population.

As the entire population of Douglas grows, so grows the special needs population. As a result, expanded services are necessary. This year the growth has been seen primarily at the high school level making it necessary to increase the hours of one resource room teacher in order to meet the students' diverse needs. The S.T.A.R.S. program (Students Training and Reaching Success), can be found at the high school. This new program was designed to meet the needs of the mild to moderately retarded population. The focus and intent of S.T.A.R.S. is to provide these students with quality experiences in all areas of academic, vocation, social recreation, and life skills to prepare them for successful and independent adult living in a community-based environment.

Other special education programs and services remain the same. These programs and services include, but are not limited to, preschool for significantly delayed children, resource room and special class assistance, adapted physical education, occupational therapy, physical therapy, counseling, alternative education, vocational education, and speech and language therapy.

It is of utmost importance that children with special needs are identified early in the education process. This year, 63 kindergarten age children were screened and profiled through the "Early Prevention of School Failure" program. In addition, fifteen 3 and 4 year olds were screened. In October, a night was dedicated to reviewing and explaining the screening process and results with the parents of our new kindergarten class.

Teacher training this year consists of inservice programming designed to inform the teachers at the elementary level about a technique called "direct instruction" in reading. This individualized

approach to reading will allow each child to be brought to a mastery level before proceeding to a higher level task. If this occurs, fewer children will require special education services and more children will succeed in reading. Other training programs that staff members have participated in include: Diagnostic Prescriptive Arithmetic, Scientific Research Associate's presentation of a Reading Mastery Program and Hahnemann Hospital's workshop on Central Auditory Processing. All programs proved worthwhile and ultimately the students reap the benefits of the teachers' new knowledge.

In closing, parental support and involvement is necessary for continued growth and development. All parents are urged to contact the Special Education Director to discuss special education programming, how federal funding is distributed in special education, special education laws and/or any other topic of interest or concern.

Respectfully submitted,

DEBORAH A. NORLING
Special Education Director

DOUGLAS ELEMENTARY SCHOOL

The Elementary School, after three years of curriculum development, has a complete sequential program in Grades K — VI in Reading, Arithmetic, Social Studies, Language and Spelling.

The morale and commitment of the teaching staff is positive and upbeat which permeates and trickles down to youngsters creating an atomsphere conducive to the growth and learning of youngsters.

With this positive attitude of youngsters and teachers we do have some glaring problems which have to be addressed. They are as follows:

- The continued growth in enrollment necessitating a need for four sections of kindergarten and three sections of grade I for the 1985-1986 school year.

- Media Center will have to be converted into kindergarten classrooms.

- Class size has to be reduced from 28-30 to ones of 20-25.

- Play areas has to be hardtopped to prevent classrooms being inundated with dirt.

- Classroom furniture has to be replaced.

- Cafeteria-Gymnasium-Auditorium must be made soundproof.

Special Education is mandated by the State (Chapter 766). We must make a commitment to the bulk of the school population who are not benefited by the state mandated programs that we do care.

We have a great bunch of "kids." Let's give them the same chance to reach their potential as all other youngsters.

Respectively submitted,

Zaven Dagirmanjian
Elementary Principal

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NOT TO BE TAKEN
FROM LIBRARY

TOWN OF DOUGLAS
DEPARTMENT TELEPHONE NUMBERS

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
SELECTMEN'S OFFICE	476-3566
HIGHWAY DEPARTMENT – Town Garage	476-3378
BUILDING INSPECTOR	476-3577
HEALTH DEPARTMENT	476-2247

LANDFILL HOURS ARE MONDAY & THURSDAY
7:30 A.M. to 5:00 P.M.
SATURDAY 7:00 A.M. to 4:30 P.M.
Landfill will be open day after holiday.

LIBRARY	476-2695
SCHOOL DEPARTMENT	
HIGH SCHOOL — Depot St.	476-3332
ELEMENTARY SCHOOL — School Court	476-2154
ASSESSOR'S OFFICE	476-3317
SEWER DEPARTMENT	476-7278
TAX COLLECTOR	476-7086
TOWN CLERK	476-2232
TREASURER	476-2900
VETERANS' DEPARTMENT	476-3577
WATER DEPARTMENT	476-2400